

REQUEST FOR PROPOSAL RFP FY24-086-05 (MBT) TENANT BACKGROUND SCREENING SERVICES

City of Phoenix

Housing Department

251 W Washington St., 4th Floor

Phoenix, AZ

85003

RELEASE DATE: October 11, 2023

DEADLINE FOR QUESTIONS: October 28, 2023

RESPONSE DEADLINE: November 13, 2023, 2:00 pm

City of Phoenix REQUEST FOR PROPOSAL RFP FY24-086-05 (MBT)

Tenant Background Screening Services

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1. INTRODUCTION

1.1. Summary

The City of Phoenix, by and through its Housing Department ("City") is looking to utilize a service provider to provide complete and partial tenant background screenings.

1.2. Background

The City manages 474 - 889 housing units along with 7,390 Section 8 Housing Choice Vouchers within the city limits.

1.3. Contact Information

Melanie Bynoe-Torzala

Management Assistant II – Contracts and Procurement 251 W Washington St., 4th Floor Phoenix, AZ 85003

Email: melanie.bynoe.torzala@phoenix.gov

Phone: (602) 262-4927

Department:

Housing Department

1.4. Timeline

Schedule of Events

The City reserves the right to change dates, times, and locations, as necessary. The City does not always hold a Pre-Offer Conference or Site Visit.

To request a reasonable accommodation or alternative format for any public meeting, please contact the Procurement Officer (Melanie Bynoe-Torzala) at (602) 262-4927/Voice or 711/TTY, or melanie.bynoe.torzala@phoenix.gov, no later than two (2) weeks prior to the meeting.

Solicitation Issue Date October 11, 2023

Pre-Offer Conference (Non-Mandatory)	October 25, 2023, 9:00am WebEx Join from the meeting link https://cityofphoenix.webex.com/cityofphoenix/j.php?MTID= m19c03b8d0cf95296d1a9a1d946c5be9b Join by meeting number Meeting number (access code): 2630 114 9172 Meeting password: 8UgsrRBaH73 Tap to join from a mobile device (attendees only) +1-415-655-0001,,26301149172## US Toll Join by phone +1-415-655-0001 US Toll Global call-in numbers Join from a video system or application Dial 26301149172@cityofphoenix.webex.com You can also dial 173.243.2.68 and enter your meeting number.
Written Inquiries Due Date	October 27, 2023, 2:00pm
Offer Due Date	November 13, 2023, 2:00pm <u>Hou.Procurement@phoenix.gov</u>

2. INSTRUCTIONS

2.1. Description – Statement of Need

The City invites sealed offers for tenant background screening services for a five-year contract commencing on or about April 1, 2024, in accordance with the specifications and provisions contained herein or the "Effective Date" which is upon award by City Council, conditioned upon signature and recording by the City Clerk's Office, as required by the Phoenix City Code, whichever is later.

This solicitation is available through Arizona Relay Service 7-1-1. Please call TTY 800-367-8939 for assistance.

Notwithstanding the foregoing, this Agreement will terminate upon the earliest occurrence: by reaching the end of the term including any extensions exercised, or termination pursuant to the provisions of this Agreement.

2.2. City's Vendor Self-Registration and Notification

Vendors must be registered in the City's procurePHX Self-Registration System to respond to solicitations and access procurement information at https://www.phoenix.gov/procure. The City may, at its sole discretion, reject any offer from an Offeror who has not registered.

2.3. Preparation of Offer

All forms provided in Submittal Section must be completed and submitted with the Offer. The signed and completed Conflict of Interest and Transparency form must be included or your Offer may be deemed non-responsive.

It is permissible to copy Submittal forms if necessary. Erasures, interlineations, or other modifications of the Offer must be initialed in original ink by the authorized person signing the Offer. No Offer will be altered, amended or withdrawn after the specified offer due date and time. The City is not responsible for Offeror's errors or omissions.

All time periods stated as a number of days will be calendar days.

It is the responsibility of all Offerors to examine the entire solicitation and seek clarification of any requirement that may not be clear and to check all responses for accuracy before submitting an offer. Negligence in preparing an Offer confers no right of withdrawal after due date and time. Offerors are strongly encouraged to:

- A. Consider applicable laws and/or economic conditions that may affect cost, progress, performance, or furnishing of the products or services.
- B. Study and carefully correlate Offeror's knowledge and observations with the solicitation and other related data.
- C. Promptly notify the City of all conflicts, errors, ambiguities, or discrepancies that Offeror has discovered in or between the solicitation and other related documents.
- D. The City does not reimburse the cost of developing, presenting or providing any response to this solicitation. Offers submitted for consideration should be prepared simply and

economically, providing adequate information in a straightforward and concise manner. The Offeror is responsible for all costs incurred in responding to this solicitation. All materials and documents submitted in response to this solicitation become the property of the City and will not be returned.

- E. Offerors are reminded that the specifications stated in the solicitation are the minimum level required and that offers submitted must be for products or services that meet or exceed the minimum level of all features specifically listed in this solicitation. Offers offering less than any minimum specifications or criteria specified are not responsive and should not be submitted.
- F. Offers submitted for products considered by the Offeror to be acceptable alternates to the brand names or manufacturer's catalog references specified herein must be submitted with technical literature and/or detailed product brochures for the City's use to evaluate the products offered. Offers submitted without this product information may be considered as non-responsive and rejected. The City will be the sole judge as to the acceptability of alternate products offered.
- G. Prices will be submitted on a per unit basis by line item, when applicable. In the event of a disparity between the unit price and extended price, the unit price will prevail unless obviously in error.

2.4. Fixed Offer Price Period

All offers shall be firm and fixed for a period of 180 calendar days from the solicitation opening date.

2.5. Obtaining a Copy of the Solicitation and Addenda

Interested Offerors may download the complete solicitation and addenda from https://solicitations.phoenix.gov/. Any interested Offerors without internet access may obtain this solicitation by calling the Procurement Officer or obtaining a copy during regular business hours at the City of Phoenix, Housing Department, Management Services Division, 251 W. Washington Street, 4th Floor, Phoenix, AZ. It is the Offeror's responsibility to check the website, read the entire solicitation, and verify all required information is submitted with their Offer.

2.6. Exceptions

Offeror must not take any exceptions to any terms, conditions or material requirements of this solicitation. Offers submitted with exceptions may be deemed non-responsive and disqualified from further consideration in the City's sole discretion. Offerors must conform to all the requirements specified in the solicitation. The City encourages Offerors to send inquiries to the Procurement Officer rather than including exceptions in their Offer.

2.7. Inquiries

All questions that arise relating to this solicitation should be directed via email to the Procurement Officer and must be received by the due date indicated in the Schedule of Events. The City will not consider questions received after the deadline.

No informal contact initiated by Offerors on the proposed service will be allowed with members of City's staff from date of distribution of this solicitation until after City Council awards the contract. All questions concerning or issues related to this solicitation must be presented in writing.

The Procurement Officer will answer written inquiries in an addendum and publish any addendums on the Procurement Website.

2.8. Addenda

The City will not be responsible for any oral instructions made by any employees or officers of the City regarding this solicitation. Any changes will be in the form of an addendum. The Offeror must acknowledge receipt of any/all addenda by signing and returning the document with the Offer submittal.

2.9. Business in Arizona

The City will not enter contracts with Offerors (or any company(ies)) not granted authority to transact business, or not in good standing, in the state of Arizona by the Arizona Corporation Commission, unless the Offeror asserts a statutory exception prior to entering a contract with the City.

2.10. Licenses

If required by law for the operation of the business or work related to this Offer, Offeror must possess all valid certifications and/or licenses as required by federal, state, or local laws at the time of submittal.

2.11. Certifications

By signature in the Offer section of the Offer and Acceptance page(s), Offeror certifies:

- The submission of the Offer did not involve collusion or other anti-competitive practices.
- The Offeror must not discriminate against any employee, or applicant for employment in violation of Federal or State Law.
- The Offeror has not given, offered to give, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted Offer.

2.12. Submission of Offer

The City must receive all Offers on or prior to the exact time and date indicated in the Schedule of Events. Late offers will not be considered. The prevailing clock will be the City's clock.

Offers must be submitted in one of the following ways:

- A. Submitted in a sealed envelope and the following information should be noted on the outside of the envelope:
 - 1. Offeror's Name
 - 2. Offeror's Address (as shown on the Certification Page)

- 3. Solicitation Number
- 4. Solicitation Title
- 5. Offer Opening Date
- 6. Such offers must be completed in ink or typewritten. Include the number of copies that are required as indicated in the Submittal section.
- B. Submitted electronically by email to hou.procurement@phoenix.gov and the following information should be noted in the email:
 - 1. Offeror's Name
 - 2. Offeror's Address (as shown on the Certification Page)
 - 3. Solicitation Number
 - 4. Solicitation Title
 - 5. Offer Opening Date
 - 6. Due to file size limitations for electronic transmission (for sending or receiving), Offers sent by email may need to be sent in parts with multiple emails. It is the responsibility of the Offeror to ensure the Offer (including all parts if sent in multiple emails) is timely and confirm there are no technical reasons the Offer submitted electronically may be delayed. The date and time on the email(s) as received/stamped by the City's inbox will provide proof of submission and verification whether the Offer was received on or prior to the exact time and date indicated in the Schedule of Events.
 - 7. Any original documents (such as bonds, guaranties, powers of attorney), if required by the solicitation, must be separately delivered to and received by the City, on or prior to the exact time and date indicated in the Schedule of Events, with a clear indication of the Offer for which it is attributed.
- C. If available for this solicitation, submitted electronically by file transfer site. For instructions to upload a digital offer, Offeror must first indicate its intent to apply (and submit a completed "intent to apply" form, if provided in the solicitation) by email to hou.procurement@phoenix.gov and the following information should be noted in the email:
 - 1. Offeror's Name
 - 2. Offeror's Address (as shown on the Certification Page)
 - 3. Solicitation Number
 - 4. Solicitation Title
 - 5. Offer Opening Date

- 6. It is Offeror's responsibility to ensure the Offer is timely and to confirm there are no technical reasons the Offer submitted electronically may be delayed. The date and time on the upload as received/stamped by the City's file transfer site will provide proof of submission and verification whether the Offer was received on or prior to the exact time and date indicated in the Schedule of Events.
- 7. Any original documents (such as bonds, guaranties, powers of attorney), if required by the solicitation, must be separately delivered to and received by the City, on or prior to the exact time and date indicated in the Schedule of Events, with a clear indication of the Offer for which it is attributed.

2.13. Withdrawal of Offer

At any time prior to the solicitation due date and time, an Offeror (or designated representative) may withdraw the Offer by submitting a request in writing and signed by a duly authorized representative. If Offeror withdraws the Offer electronically by email to the Procurement Officer, the request to withdraw must be in the form of a letter attached to the email that includes either an image of the duly authorized representative's signature or an electronic signature from a verifiable source, such as Adobe Sign, DocuSign, or a similar verifiable software program.

2.14. Offer Results

Offers will be opened on the Offer due date, time, and location indicated in the Schedule of Events, at which time the name of each Offeror, and the prices may be read. Offers and other information received in response to the solicitation will be shown only to authorized City personnel having a legitimate interest in them or persons assisting the City in the evaluation. Offers are not available for public inspection until after the City has posted the award recommendation on the City's website.

The City will post a preliminary Offer tabulation within five business days of the offer opening on the City's website, https://solicitations.phoenix.gov/Awards. The City will post the information on the preliminary tabulation as it was read during the Offer opening. The City makes no guarantee as to the accuracy of any information on the preliminary tabulation. Then once the City has evaluated the Offers, the City will post an award recommendation on the website. By signing and submitting its Offer, each Offeror agrees the posting of the award recommendation to the City's website effectively serves as the Offeror's receipt of that notice of award recommendation. The City has no obligation to provide any further notification to unsuccessful Offerors.

2.15. Offer Evaluation Criteria

In accordance with the Administrative Regulation 3.10, Competitive Sealed Proposal awards shall be made to the responsive and responsible Offeror(s) whose Offer is determined in writing to be the most advantageous to the City based upon the evaluation criteria listed below.

The evaluation factors are listed in the relative order of importance and more details are provided in the Scope of Work. The following evaluation criteria will be used to evaluate all Offers:

. . .

Evaluation Criteria (maximum 1000 points)

Evaluation Criteria #1 - Service Methodology	450 pts
Evaluation Criteria #2 - Organizational Capacity and Reporting	300 pts
Evaluation Criteria #3 - Price (Price Proposal) -Price Schedule	250 pts

2.16. Pre-Award Qualifications

Offeror must have been in operation a minimum of 2 years. The Offeror's normal business activity during the past 2 years will have been for providing the goods or services in this solicitation.

Upon notification of an intent to award, the Offeror will have 10 calendar days to submit a complete certificate of insurance in the minimum amounts and the coverages as required in the Insurance Requirements of this solicitation which will become the contract between the City and the awarded Offeror. Insurance requirements are non-negotiable.

2.17. Certificates of Insurance

Upon notification of a recommended award, the Offeror will have **14 calendar days** to submit a complete certificate of insurance in the minimum amounts and the coverages as required in the Insurance Requirements of this solicitation. Insurance requirements are non-negotiable.

2.18. Award of Contract

Unless otherwise indicated, award(s) will be made to the most responsive, responsible Offeror(s) who are regularly established in the service, or providing the goods, contained in this solicitation and who have demonstrated the ability to perform in an acceptable manner.

- A. Factors that may be considered by the City include:
 - Technical capability of the Offeror to accomplish the scope of work required in the Solicitation. This may include performance history on past and current government or industrial contracts:
 - Demonstrated availability of the necessary manpower (both supervisory and operational personnel) and necessary equipment to accomplish the scope of work in the Solicitation;
 - 3. Safety record; and
 - 4. Offeror history of complaints and termination for convenience or cause.
- B. Notwithstanding any other provision of this solicitation, the City reserves the right to: (1) waive any immaterial defect or informality; or (2) reject any or all offers or portions thereof; or (3) reissue a solicitation.
- C. A response to a solicitation is an offer to contract with the City based upon the terms, conditions, and specifications contained in the City's solicitation. Offers do not become contracts until they are executed by the Chief Procurement Officer or Department Director.

A contract has its inception in the award, eliminating a formal signing of a separate contract. For that reason, all the terms, conditions and specifications of the procurement contract are contained in this solicitation, and in any addendum or contract amendment.

2.19. Solicitation Transparency Policy

Commencing on the date and time a solicitation is published, potential or actual Offerors or respondents (including their representatives) shall only discuss matters associated with the solicitation with the Mayor, any members of City Council, the City Manager, any Deputy City Manager, or any department director directly associated with the solicitation (including in each case their assigned staff, except for the designated Procurement Officer) at a public meeting, posted under Arizona Statutes, until the resulting contract(s) are awarded to all offers or responses are rejected and the solicitation is cancelled without any announcement by the Procurement Officer of the City's intent to reissue the same or similar solicitation.

As long as the solicitation is not discussed, Offerors may continue to conduct business with the City and discuss business that is unrelated to the solicitation with the City staff. Offerors may not discuss the solicitation with any City employees or evaluation panel members.

Offerors may discuss their proposal or the solicitation with the Mayor or one or more members of the Phoenix City Council, provided such meetings are scheduled through the Procurement Officer, and are posted as open meetings with the City Clerk at least 24 hours prior to the scheduled meetings. The City Clerk will be responsible for posting the meetings. The posted notice shall identify the participants and the subject matter, as well as invite the public to participate.

With respect to the selection of the successful Offerors, the City Manager and/or City Manager's Office will continue the past practice of exerting no undue influence on the process. In all solicitations of bids and proposals, any direction on the selection from the City Manager and/or City Manager's Office and Department Head (or representative) to the proposal review panel or selecting authority must be provided in writing to all prospective Offerors.

This policy is intended to create a level playing field for all Offerors, assure that contracts are awarded in public, and protect the integrity of the selection process. OFFERORS THAT VIOLATE THIS POLICY SHALL BE DISQUALIFIED. After official Notice is received by the City for disqualification, the Offeror may follow the Protest process, unless the Solicitation is cancelled without notice of intent to re-issue.

"To discuss" means any contact by the Offeror, regardless of whether the City responds to the contact. Offerors that violate this policy will be disqualified until the resulting contract(s) are awarded, or all offers or responses are rejected, and the solicitation is cancelled without any announcement by the Procurement Officer of the City's intent to reissue the same or a similar solicitation. The City interprets the policy as continuing through a cancellation of a solicitation until Council's award of the contract, as long as the City cancels with a statement that the City will rebid the solicitation.

2.20. Protest Process

Offeror may protest the contents of a solicitation no later than 7 days before the solicitation deadline when the protest is based on an apparent alleged mistake, impropriety, or defect in the

solicitation. Protests filed regarding the solicitation may be addressed by an amendment to the solicitation or denied by the City. If denied, the opening and award will proceed unless the City determines it is in the City's best interests to set new deadlines, amend the solicitation, cancel or re-bid.

Therefore, unless otherwise notified by a formal amendment, the Protester must adhere to all solicitation dates and deadlines, including timely filing of an offer, regardless of filing a protest.

Offeror may protest an adverse determination issued by the City regarding responsibility and responsiveness, within 7 days of the date the Offeror was notified of the adverse determination.

Offeror may protest an award recommendation if the Offeror can establish that it had a substantial chance of being awarded the contract and will be harmed by the recommended award. The City will post recommendations on the City's website to award the contract(s) to an Offeror must submit award protests within 7 days after the posting of the award recommendation, with exceptions only for good cause shown, within the City's full and final discretion.

All protests will be in writing, filed with the Procurement Officer identified in the solicitation and include the following:

- Identification of the solicitation number;
- The name, address and telephone number of the protester;
- A detailed statement describing the legal and factual grounds for the protest, including copies of relevant documents;
- The form of relief requested; and
- The signature of the protester or its authorized representative.

The Procurement Officer will render a written decision within a reasonable period after the protest is filed. The City will not request City Council authorization to award the contract until the protest process is complete. All protests and appeals must be submitted in accordance with the City's Procurement Code, (Phoenix City Code, Ch. 43) and any protests or appeals not submitted within the time requirements will not be considered. Protests must be filed with the Procurement Officer.

2.21. Public Record

All Offers submitted in response to this solicitation will become the property of the City and become a matter of public record available for review pursuant to Arizona State law. If an Offeror believes that a specific section of its Offer response is confidential, the Offeror will isolate the pages marked confidential in a specific and clearly labeled section of its Offer response. An Offeror may request specific information contained within its Offer is treated by the Procurement Officer as confidential provided the Offeror clearly labels the information "confidential." To the extent necessary for the evaluation process, information marked as "confidential" will not be treated as confidential. Once the procurement file becomes available for public inspection, the Procurement Officer will not make any information identified by the Offerors as "confidential" available to the public unless necessary to support the evaluation process or if specifically requested in accordance with applicable public records law. When a public records request for such information is received, the Procurement Officer will notify the Offeror in writing of any

request to view any portion of its Offer marked "confidential." The Offeror will have the time set forth in the notice to obtain a court order enjoining such disclosure. If the Offeror does not provide the Procurement Officer with a court order enjoining release of the information during the designated time, the Procurement Officer will make the information requested available for inspection.

2.22. Late Offers

Late Offers will be rejected, except for good cause. If a late Offer is submitted, the City will document the date and time of the submittal of the late Offer, keep the Offer and notify the Offeror that its Offer was disqualified for being late.

2.23. Right to Disqualify

The City reserves the right to disqualify any Offeror who fails to provide information or data requested or who provides materially inaccurate or misleading information or data. The City further reserves the right to disqualify any Offeror based on any real or apparent conflict of interest that is disclosed by the Offer submitted or any other data or information available to the City. This disqualification is at the sole discretion of the City. By submission of a solicitation response, the Offeror waives any right to object now or at any future time, before any agency or body including, but not limited to, the Phoenix City Council or any court as to the exercise by the City of such right to disqualify or as to any disqualification by reason of real or apparent conflict of interest determined by the City. The City reserves the right to replace the disqualified Offeror.

2.24. Contract Award

The City reserves the right to award a contract by individual line items, by group, all or none, or any other combination most advantageous to the City. The City reserves the right to award multiple contracts.

2.25. Determining Responsiveness and Responsibility

Offers will be reviewed for documentation of minimum qualifications, completeness, and compliance with the Solicitation requirements. The City reserves sole discretion to determine responsiveness and responsibility.

Responsiveness: Nonresponsive Offers will not be considered in the evaluation process. The solicitation states criteria that determine responsiveness, and the solicitation includes terms and conditions that if included or excluded from Offers (as the case may be) will render an Offer nonresponsive.

Exceptions, conditions, reservations, or understandings are presumed to be unacceptable, and an Offer that includes unacceptable exceptions, conditions, reservations, or understandings may be rejected as nonresponsive. Alternatively, the City in its sole discretion may instruct an Offeror in writing to remove the unacceptable conditions, exceptions, reservations, or understandings. If the Offeror fails to do so, in writing, the City may determine the Offer to be nonresponsive.

Responsibility: To obtain true economy, the City must conduct solicitations to minimize the possibility of a subsequent default by the Contractor, late deliveries, or other unsatisfactory performance that may result in additional administrative costs. It is important that the Offeror be

a responsible Contractor. Responsibility includes the Offeror's integrity, skill, capacity, experience, and facilities for conducting the work to be performed.

The Procurement Officer will review each Offer to determine if the Offeror is responsible. The City's determination as to whether an Offeror is responsible will be based on all information furnished by the Offeror, interviews (if any), and information received from Offeror's references, including information about Offeror's history, terminations for convenience or cause, contract breach lawsuits or notices of claim and any other sources the City deems appropriate. Award of the Contract resulting from the solicitation will not be made until any necessary investigation, which each Offeror agrees to permit by submitting its Offer, is made by the City as it deems necessary. A review of responsibility may occur up to contract award.

The Offeror's unreasonable failure to promptly supply information about an inquiry with respect to responsibility may be grounds for a determination of non-responsibility with respect to such Offeror.

2.26. Equal Low Offer

Contract award will be made by putting the names of the tied vendors in a cup for a blind drawing limited to those bidders with tied offers. If time permits, the offerors involved will be given an opportunity to attend the drawing. The drawing will be witnessed by at least three persons, and the contract file will contain the names and addresses of the witnesses.

2.27. Evaluation of Competitive Sealed Offers

The City will use its discretion in applying the following processes to this solicitation. Any ties in scoring will be resolved with a best and final price request and the lowest price will prevail.

2.28. Detailed Evaluation of Offers and Determination of Competitive Range

During deliberations, the Evaluation Panel will reach a consensus score for each evaluation criterion except price. The Procurement Officer will score the price, which will be added to the overall consensus score. The overall consensus scores will determine the Offerors' rankings, and which offers are within the Competitive Range, when appropriate.

2.29. Offers Not Within the Competitive Range

The City may notify Offerors of Offers that the City determined are not in the Competitive Range.

2.30. Discussions with Offerors in the Competitive Range

The City will notify each Offeror whose Offer is in the Competitive Range or made the 'short list' and provide in writing any questions or requests for clarification to the Offeror. Each Offeror so notified may be interviewed by the City and asked to discuss answers to written or oral questions or provide clarification to any facet of its Offer. The Offerors in the competitive range may be required to provide a demonstration of their product.

Demonstrations - Offerors in the competitive range may be invited to construct a hands-on sample or presentation of their solution at the City. In addition, each finalist may prepare and deliver a presentation of their proposed solution based on the script developed by the evaluation panel. The City may also require a hands-on lab demonstration designed specifically for the evaluation

panel. The results of the surveys will be tabulated and delivered to the evaluation team for the final review and solution selection session(s).

If an Offer in the Competitive Range contains conditions, exceptions, reservations, or understandings to or about any Contract or Solicitation Scope of Work requirements, the City may discuss or negotiate the conditions, exceptions, reservations, or understandings during these meetings. But the City in its sole discretion may reject any and all conditions, exceptions, reservations, and understandings, and the City may instruct any Offeror to remove the conditions, exceptions, reservations, or understandings. If the Offeror fails to do so, the City may determine the Offer is nonresponsive, and the City may revoke its determination that the Offer is in the Competitive Range.

To the fullest extent permitted by law, the City will not provide any information, financial or otherwise, to any Offeror about other Offers received in response to this solicitation. During discussions with Offerors in the Competitive Range, the City will not give Offerors specific prices or specific financial requirements that Offerors must meet to qualify for further consideration. The City may state that proposed prices are too high with respect to the marketplace or otherwise unacceptable. Offerors will not be told of their relative rankings before Contract award.

2.31. Best and Final Offers (BAFO)

A BAFO is an option available for negotiations. Each Offeror in the Competitive Range, which is determined in the City's sole discretion, may be afforded the opportunity to amend its Offer and make one BAFO.

If an Offeror's BAFO modifies its initial Offer, the modifications must be identified in the BAFO. The City will evaluate BAFOs based on the same requirements and criteria applicable to initial Offers. The City will adjust appropriately the initial scores for criteria that have been affected by Offer modifications made by a BAFO. Based on the criteria defined in the solicitation as weighted, the City will then perform final scoring and prepare final rankings.

The Evaluation Panel will recommend the Offer that is the best value and most advantageous to the City based on the evaluation criteria.

The City reserves the right to make an award to an Offeror whose Offer is the highest rated, best value, and most advantageous to the City based on the evaluation criteria, without conducting written or oral discussions with any Offeror, without negotiations, and without soliciting BAFOs.

3. SCOPE OF WORK

3.1. Contractor Responsibilities

- A. Conduct comprehensive national criminal searches and County and State searches that will be done for all adult members of a household (one per person). Where available results will be provided within 72 hours. Updates that are required within 120 days of the initial screening will be at no cost to the City for the same adult member.
- B. Conduct police background checks -local/statewide/national- Offense Alert services provide real-time arrest records with law enforcement agencies across the country.
- C. Conduct national criminal searches that will include a national criminal database search, national sex offender search, and OFAC/SDN terrorist search. Supplemental county criminal searches will be provided as needed at no additional fee.
- D. Federal District level reports will be provided for any crimes that are prosecuted on the Federal level.
- E. Other searches include eviction screening, and credit reporting based on program requirements which Housing Department staff will determine when to request additional searches.
- F. Screening results will reside in the Contractor's Screening system, accessible from the Contractor database via single sign-on to minimize data entry for users.
- G. The system will be accessible by a secure Web browser or application.
- H. Applicants/Residents will have a process to dispute items found in screening, Contractor will provide customer service support to those disputing on how to complete a public records dispute form.
- Contractor will provide a compliance tool to document, process and track decisions made to grant reasonable accommodations or extenuating circumstances made by the household.
- J. Customer Service Availability.

3.2. Customer Service Availability

- A. Account management- there will be a single point of contact to do the following:
 - Manage the implementation process;
 - Work with City to support all screening operations;
 - Conduct and manage all training on the screening system;
 - o Prepare and distribute all screening analytics to the City; and
 - Resolve any incorrect billings and reports.

- B. Customer Service Team will provide hands-on assistance from 7 am to 6 pm MST Monday to Friday and 11 am to 3 pm MST Saturday. Assistance will be provided to City staff related to the following subjects:
 - Using the Contractor Resident Screening system;
 - Interpreting a credit report;
 - Interpreting criminal or eviction records;
 - o Printing FCRA Adverse Action Letters; and
 - Managing customer disputes.

3.3. Maintenance and Training

- A. Contractor will manage all upgrades and preventative maintenance. Contractor Resident Screening will use SSL encryption. All sensitive details will be contained on the Contractor Resident Screening platform which eliminates any potential security breach for the City.
- B. Contractor will train staff in person initially, and if requested by the City, provide ongoing online training.

3.4. Reporting

- A. Executive Dashboard that will allow City senior management to access high-level applicant information.
 - 1. Portfolio Performance analytics will track the results of each screening by the program.
 - 2. Accepted/Rejected Reasons report will provide the number of applicants that were accepted or rejected by reason.
 - 3. Demographic data will be available by the site for all applicants/residents.

3.5. Implementation Steps and Timeline

- A. Establish custom screening workflow, screening criteria, and portfolio preferences (approximately 1 week).
- B. Resident Screening Implementation (approximately 1 week).
- C. Training of management team and leasing staff.

4. EVALUATION PROCESS - Evaluation Criteria

No.	Evalua	ation Criteria	Scoring Method	Weight (Points)
1.	Servic	e Methodology	Points	450
	A.	Provide a detailed description of your firm's software solution including a listing of all the individual screening reports including custom and non-custom/prebuilt.	Based	(45% of Total)
	В.	How does your firm ensure the accuracy of the reports?		
	C.	How does your firm ensure accurate billing?		
	D.	Describe your start-up and the process the City would go through to get your firm's solution in production.		
	E.	Describe your firm's technological architecture, personnel, and equipment for this type of service. What are your integration requirements with Section 8 and Public Housing Type Software?		
	F.	What are your standard operating procedures for technology security breaches? Describe how will your company protect the tenant and City of sensitive data.		
	G.	What are your standard operating procedures and backup plans for system down/failure and recovery?		
	H.	Describe your processes for disputes regarding the tenant's background information. What is the average length of time for the dispute?		
	I.	What are your steps to ensure the tenants' rights under the FCRA?		
	J.	How can the City Staff contact your organization for any help? What is your response time?		

	K.	Provide agreements with the credit reporting agencies, background, and other companies that are under this agreement. How will these impact the City's requirements? How will you notify the City of any changes?		
	L.	How will your company meet the 72-hour turnaround time? How many times does your system check an individual during the turnaround time?		
	M.	What is your record retention, timeline, and processes for destroying information?		
	N.	Provide your standard operating procedures for the following searches along with an example of each output:		
		 Credit Report (FICO credit score, late payment history, tradelines, and outstanding debts) 		
		2. Nationwide Criminal Report		
		3. Local (State, City, and County) Criminal Report		
		 Supplemental Criminal Screening report (Maricopa County and State of Arizona court systems) 		
		5. Offense Alert (Arrest Records)		
		6. OFAC/Patriot Act Search		
		7. Nationwide Eviction Search		
		8. Known Aliases (All known Aliases)		
		9. Tenant Records (Payment History)		
		10. Eviction Screening (Nationwide, State, City, and County)		
		11. Past Address History Records		
		12. Other Reports/Searches (any additional reports/searches)		
2.	Organ	izational Capacity and Reporting	Points Based	300
	A.	ORGANIZATIONAL CAPACITY:	Daseu	(30% of Total)
		 Submit a summary of the organization, including the Mission Statement and experience in providing the proposed services. Include the number of years in providing the proposed services as it relates to the requirements of this solicitation. 		

	2	2. How many employees does your firm have? What is your policy and standard operating for employee background? How often is it rechecked during the term of employment? What are your new employee training and customer services sessions?		
		3. Has your firm ever been debarred or had a contract terminated for poor performance?		
	4	4. What are your standard operating procedures for dealing with media? What will be your communication with the City? How will you handle online reviews?		
	B. I	REPORTING:		
		 Samples of Executive Dashboard that will allow City senior management to access high-level applicant information. 		
	2	2. Samples of Portfolio Performance analytics will track the results of each screening by the program.		
		3. Samples of Reasons report will provide the number of applicants that were accepted or rejected by reason.		
		Samples of Demographic data will be available by the site for all applicants/residents.		
3.	Pricing Overall	Value	Points Based	250 (25% of Total)

5. STANDARD TERMS AND CONDITIONS

5.1. Definition of Key Words Used in the Solicitation

Shall, Will, Must: Indicates a mandatory requirement. Failure to meet these mandatory requirements may result in the rejection of Offer as non-responsive.

Should: Indicates something that is recommended but not mandatory. If the Offeror fails to provide recommended information, the City may, at its sole option, ask the Offeror to provide the information or evaluate the Offer without the information.

May: Indicates something that is not mandatory but permissible.

For purposes of this solicitation, the following definitions will apply:

"A.R.S." Arizona Revised Statutes.

"Buyer" or "Procurement Officer" City staff person responsible for the solicitation. The City employee or employees who have specifically been designated to act as a contact person or persons to the Contractor, and responsible for monitoring and overseeing the Contractor's performance under this contract.

"City" The City of Phoenix.

"Contractor" The individual, partnership, or corporation who, because of the competitive process, is awarded a contract by the City.

"Contract" or "Agreement" The legal agreement executed between the City and the Contractor.

"Days" Means calendar days unless otherwise specified.

"Chief Procurement Officer" The contracting authority for the City, authorized to sign contracts and amendments thereto on behalf of the City.

"Employer" Any individual or type of organization that transacts business in this state, that has a license issued by an agency in this state and employs one or more employees in this state. Employer includes this state, any political subdivision of this state and self-employed persons. In the case of an independent contractor, employer means the independent contractor and does not mean the person or organization that uses contract labor. (A.R.S. 23-211).

"Offer" Means a response from a Supplier, Contractor, or Service Provider to a solicitation request that, if awarded, binds the Supplier, Contractor, or Service Provider to perform in accordance with the contract. Same as bid, proposal, quotation or tender.

"Offeror" Any Vendor, Seller or Supplier submitting a competitive Offer in response to a solicitation from the City. Same as Bidder or Proposer.

"Solicitation" Means an Invitation for Bid (IFB), Request for Proposal (RFP), Request for Quotations (RFQ), Request for Qualifications (RFQu) and request for sealed Offers, or any other type of formal procurement which the City makes public through advertising, mailings, or some other method of communication. It is the process by which the City seeks information, proposals, Offers, or quotes from suppliers.

5.2. Contract Interpretation

- A. **Applicable Law:** This Contract will be governed by the law of the State of Arizona, and suits pertaining to this Contract will be brought only in Federal or State courts in Maricopa County, State of Arizona.
- B. Contract Order of Precedence: In the event of a conflict in the provisions of the Contract, as accepted by the City and as they may be amended, the following will prevail in the order set forth below:
 - 1. Federal terms and conditions, if any;
 - 2. Special terms and conditions;
 - 3. Standard terms and conditions;
 - 4. Amendments;
 - 5. Statement or scope of work;
 - 6. Specifications;
 - 7. Attachments;
 - 8. Exhibits;
 - 9. Instructions to Contractors; then
 - 10. Other documents referenced or included in the Solicitation.
- C. Organization Employment Disclaimer: The Contract resulting hereunder is not intended to constitute, create, give rise to or otherwise recognize a joint venture agreement or relationship, partnership or formal business organization of any kind, and the rights and obligations of the parties will be only those expressly set forth in the Contract. The parties agree that no persons supplied by the Contractor in the performance of Contractor's obligations under the contract are considered to be City's employees and that no rights of City civil service, retirement, or personnel rules accrue to such persons. The Contractor will have total responsibility for all salaries, wage bonuses, retirement, withholdings, workmen's compensation, occupational disease compensation, unemployment compensation, other employee benefits and all taxes and premiums appurtenant thereto concerning such persons and will save and hold the City harmless with respect thereto.
- D. **Severability:** The provisions of this contract are severable to the extent that any provision or application held to be invalid will not affect any other provision or application of the contract which may remain in effect without the invalid provision or application.

[&]quot;Suppliers" Firms, entities or individuals furnishing goods or services to the City.

[&]quot;Vendor or Seller" A seller of goods or services.

- E. **Non-Waiver of Liability:** The City as a public entity supported by tax monies, in execution of its public trust, cannot agree to waive any lawful or legitimate right to recover monies lawfully due it. Therefore, any Contractor agrees that it will not insist upon or demand any statement whereby the City agrees to limit in advance or waive any right the City might have to recover actual lawful damages in any court of law under applicable Arizona law.
- F. Parole Evidence: This contract is intended by the parties as a final expression of their agreement and is intended also as a complete and exclusive statement of the terms of this contract. No course of prior dealings between the parties and no usage in the trade will be relevant to supplement or explain any term used in this contract. Acceptance or acquiescence in a course of performance rendered under this contract will not be relevant to determine the meaning of this contract even though the accepting or acquiescing party has knowledge of the nature of the performance and opportunity to object.

5.3. Contract Administration and Operation

- A. Records: All books, accounts, reports, files, and other records relating to the contract will be subject at all reasonable times to inspection and audit by the City for 5 years after completion of the contract. Such records will be produced at a City office as designated by the City. Confidentiality will be maintained, and the City will not violate any proprietary or other confidentiality agreements Contractor has in place.
- B. Discrimination Prohibited: Contractor agrees to abide by the provisions of the Phoenix City Code Chapter 18, Article V, as amended. Any Contractor, in performing under this contract, will not discriminate against any worker, employee or applicant, or any member of the public, because of race, color, religion, sex, national origin, age or disability nor otherwise commit an unfair employment practice. The supplier and/or lessee will take action to ensure that applicants are employed, and employees are dealt with during employment without regard to their race, color, religion, sex, or national origin, age or disability and adhere to a policy to pay equal compensation to men and women who perform jobs that require substantially equal skill, effort and responsibility, and that are performed within the same establishment under similar working conditions. Such action will include but not be limited to the following: Employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training; including apprenticeship. The supplier further agrees that this clause will be incorporated in all subcontracts with all labor organizations furnishing skilled, unskilled and union labor, or who may perform any such labor or services in connection with this contract. Contractor further agrees that this clause will be incorporated in all subcontracts, job-contractor agreements or subleases of this agreement entered by supplier/lessee.
- C. Equal Employment Opportunity and Pay: In order to do business with the City, Contractor must comply with Phoenix City Code, 1969, Chapter 18, Article V, as amended, Equal Employment Opportunity Requirements. Contractor will direct any questions in regard to these requirements to the Equal Opportunity Department, (602) 262-6790.

- 1. For a Contractor with <u>35 employees or fewer:</u> Contractor in performing under this contract shall not discriminate against any worker, employee or applicant, or any member of the public, because of race, color, religion, sex, national origin, age, or disability, nor otherwise commit an unfair employment practice. The Contractor will ensure that applicants are employed, and employees are dealt with during employment without regard to their race, color, religion, sex, national origin, age, or disability. Such action shall include but not be limited to the following: employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training; including apprenticeship. The Contractor further agrees that this clause will be incorporated in all subcontracts related to this contract that involve furnishing skilled, unskilled and union labor, or who may perform any such labor or services in connection with this Agreement. Contractor further agrees that this clause will be incorporated in all subcontracts, Contractor agreements or subleases of this agreement entered by supplier/lessee.
- 2. For a Contractor with more than 35 employees: Contractor in performing under this Agreement shall not discriminate against any worker, employee or applicant, or any member of the public, because of race, color, religion, sex, national origin, age, or disability, nor otherwise commit an unfair employment practice. The Contractor will ensure that applicants are employed, and employees are dealt with during employment without regard to their race, color, religion, sex, national origin, age, or disability, and shall adhere to a policy to pay equal compensation to men and women who perform jobs that require substantially equal skill, effort, and responsibility, and that are performed within the same establishment under similar working conditions. Such action shall include but not be limited to the following: employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training; including apprenticeship. The Contractor further agrees that this clause will be incorporated in all subcontracts with all labor organizations furnishing skilled, unskilled, and union labor, or who may perform any such labor or services in connection with this contract. Contractor further agrees that this clause will be incorporated in all subcontracts, job-Contractor agreements or subleases of this Agreement entered by supplier/lessee. The Contractor further agrees not to discriminate against any worker, employee or applicant, or any member of the public, because of sexual orientation or gender identity or expression and shall ensure that applicants are employed, and employees are dealt with during employment without regard to their sexual orientation or gender identity or expression.
- Documentation: Suppliers and lessees may be required to provide additional documentation to the Equal Opportunity Department affirming that a nondiscriminatory policy is being utilized.

- 4. Monitoring: The Equal Opportunity Department shall monitor the employment policies and practices of suppliers and lessees subject to this article as deemed necessary. The Equal Opportunity Department is authorized to conduct on-site compliance reviews of selected firms, which may include an audit of personnel and payroll records, if necessary.
- D. **Legal Worker Requirements:** The City is prohibited by A.R.S. § 41-4401 from awarding a contract to any Contractor who fails, or whose subcontractors fail, to comply with A.R.S. § 23-214(A). Therefore, Contractor agrees that:
 - 1. Contractor and each subcontractor it uses warrants their compliance with all federal immigration laws and regulations that relate to their employees and their compliance with A.R.S. § 23-214(A).
 - 2. A breach of a warranty under paragraph 1 will be deemed a material breach of the contract that is subject to penalties up to and including termination of the contract.
 - 3. The City retains the legal right to inspect the papers of any Contractor or subcontractor employee who works on the contract to ensure the Contractor or subcontractor is complying with the warranty under paragraph 1.
- E. **Health, Environmental, and Safety Requirements:** The Contractor's products, services and facilities will be in full compliance with all applicable Federal, State, and local health, environmental, and safety laws, regulations, standards, codes and ordinances, regardless of whether or not they are referred to by the City. At the request of City representatives, the Contractor will provide the City:
 - 1. Environmental, safety, and health regulatory compliance documents (written safety programs, training records, permits, etc.) applicable to services provided by the Contractor in this contract.
 - 2. A list of all federal, state, or local (EPA, OSHA, Maricopa County, etc.) citations or notice of violations issued against their firm or their subcontractors including dates, reasons, dispositions, and resolutions.
 - 3. The City will have the right, but not the obligation to inspect the facilities, transportation vehicles or vessels, containers and disposal facilities provided by the Contractor or subcontractor. The City will also have the right to inspect operations conducted by the Contractor or subcontractor in the performance of this contract. The City further reserves the right to make unannounced inspections of the Contractor's facilities (during normal business hours).
- F. **Compliance with Laws:** Contractor agrees to fully observe and comply with all applicable Federal, State, and local laws, regulations, standards, codes, and ordinances when performing under this contract regardless of whether they are being referred to by the City. Contractor agrees to permit City inspection of Contractor's business records, including

- personnel records to verify any such compliance. Because the Contractor will be acting as an independent contractor, the City assumes no responsibility for the Contractor's acts.
- G. Lawful Presence Requirement: Pursuant to A.R.S. §§ 1-501 and 502, the City is prohibited from awarding a contract to any natural person who cannot establish that he or she is lawfully present in the United States. In order to establish lawful presence, this person must produce qualifying identification and sign a City-provided affidavit affirming the identification provided is genuine. This requirement will be imposed at the time of contract award. In the event the prevailing responder is unable to satisfy this requirement, the City will offer the award to the next-highest scoring Offeror. The law does not apply to fictitious entities such as corporations, partnerships, and limited liability companies.
- H. Continuation During Disputes: Contractor agrees that notwithstanding the existence of any dispute between the parties, insofar as is possible, under the terms of the contract, the Contractor will continue to perform the obligations required of Contractor during the continuation of any such dispute unless enjoined or prohibited by an Arizona Court of competent jurisdiction.
- Emergency Purchases: The City reserves the right to purchase from other sources those
 items which are required on an emergency basis and cannot be supplied immediately from
 stock by the Contractor.

5.4. Costs and Payments

- A. General: Any prompt payment terms offered must be clearly noted by the Contractor on all invoices submitted to the City for the payment of goods or services received. The City will make every effort to process payment for the purchase of material or services within thirty to forty-five calendar days after receipt of a correct invoice, unless a good faith dispute exists to any obligation to pay all or a portion of the account. Payment terms are specified in the Offer.
- B. **Payment Deduction Offset Provision:** Contractor acknowledges the City Charter prevents the City from issuing a payment to any Contractor if the Contractor has any outstanding obligation due to the City. Contractor agrees any obligation it owes to the City will be offset against any payment due to the Contractor from the City.
- C. Late Submission of Claim by Contractor: The City will not honor any invoices or claims which are tendered one year after the last item of the account accrued.
- D. Discounts: Payment discounts will be computed from the date of receiving acceptable products, materials and/or services or correct invoice, whichever is later to the date payment is mailed.
- E. **No Advance Payments:** Advance payments are not authorized. Payment will be made only for actual services or commodities that have been received, unless addressed specifically in the Scope of Work for subscription services.

- F. **Fund Appropriation Contingency:** The Contractor recognizes that any agreement entered into will commence upon the day first provided and continue in full force and effect until termination in accordance with its provisions. The Contractor and the City recognize the continuation of any contract after the close of any given fiscal year of the City, which ends on June 30th of each year, will be subject to the approval of the budget of the City providing for or covering such contract item as an expenditure therein. The City does not represent that said budget item will be actually adopted, said determination being the determination of the City Council at the time of the adoption of the budget.
- G. Maximum Prices: The City will not be invoiced at prices higher than those stated in any contract resulting from this Offer. Contractor certifies, by signing this Offer that the prices offered are no higher than the lowest price the Contractor charges other buyers for similar quantities under similar conditions, as applicable and shown by quotes for like services and goods. Contractor further agrees any reductions in the price of the goods or services covered by this Offer and occurring after award will apply to the undelivered balance. The Contractor will promptly notify the City of such price reductions.
- H. **F.O.B. Point:** All prices are to be quoted F.O.B. destination, unless specified elsewhere in this solicitation.

5.5. Contract Changes

- A. Contract Amendments: Contracts will be modified only by a written contract amendment signed by persons duly authorized to enter contracts on behalf of the Contractor. No verbal agreement or conversation with any officer, agent, or employee of the City either before or after execution of the contract, will affect or modify any of the terms or obligations contained or to be contained in the contract. Any such verbal agreements or conversation shall be considered as unofficial information and in no way binding upon the City or the Contractor. All agreements shall be in writing and contract changes shall be by written amendment signed by both parties.
- B. **Assignment Delegation:** No right or interest in this contract nor monies due hereunder will be assigned in whole or in part without written permission of the City, and no delegation of any duty of Contractor will be made without prior written permission of the City, which may be withheld for good cause. Any assignment or delegation made in violation of this section will be void.
- C. **Non-Exclusive Contract:** Any contract resulting from this solicitation will be awarded with the understanding and agreement that it is for the sole convenience of the City. The City reserves the right to obtain like goods or services from another source when necessary.

5.6. Risk of Loss and Liability

A. **Title and Risk of Loss:** The title and risk of loss of material or service will not pass to the City until the City actually receives the material or service at the point of delivery; and such loss, injury, or destruction will not release Contractor from any obligation hereunder.

- B. Acceptance: All material or service is subject to final inspection and acceptance by the City. Material or service failing to conform to the specifications of this contract will be held at Contractor's risk and may be returned to the Contractor. If so returned, all costs are the responsibility of the Contractor. Noncompliance will conform to the cancellation clause set forth in this document.
- C. Force Majeure: Except for payment of sums due, neither party will be liable to the other nor deemed in default under this contract if and to the extent that such party's performance of this contract is prevented by reason of force majeure. The term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without its fault or negligence. Force majeure will not include late performance by a subcontractor unless the delay arises out of a force majeure occurrence in accordance with this force majeure term and condition. If either party is delayed at any time in the progress of the work by force majeure, the delayed party will notify the other party in writing of such delay, as soon as is practical, of the commencement thereof and will specify the causes of such delay in such notice. Such notice will be hand-delivered or mailed certified-return receipt and will make a specific reference to this provision, thereby invoking its provisions. The delayed party will cause such delay to cease as soon as practicable and will notify the other party in writing when it has done so. The time of completion will be extended by contract modification for a period equal to the time that results or effects of such delay prevent the delayed party from performing in accordance with this Contract.
- D. Loss of Materials: The City does not assume any responsibility, at any time, for the protection of or for loss of materials, from the time that the Contract operations have commenced until the final acceptance of the work by the City.
- E. Contract Performance: Contractor will furnish all necessary labor, tools, equipment, and supplies to perform the required services at the City facilities designated, unless otherwise specifically addressed in the scope, or elsewhere in this Contract. The City's authorized representative will decide all questions which may arise as to the quality and acceptability of any work performed under the contract. If, in the opinion of the City's authorized representative, performance becomes unsatisfactory, the City will notify the Contractor. The Contractor will have 30 days from that time to correct any specific instances of unsatisfactory performance unless a different amount of time is specified in the contract. In the event the unsatisfactory performance is not corrected within the time specified, the City will have the immediate right to complete the work to its satisfaction and will deduct the cost to cover from any balances due or to become due the Contractor. Repeated incidences of unsatisfactory performance may result in cancellation of the Contract for default.
- F. Damage to City Property: Contractor will perform all work so no damage to the building or grounds results. Contractor will repair any damage caused to the satisfaction of the City at no cost to the City. Contractor will take care to avoid damage to adjacent finished materials that are to remain. If finished materials are damaged, Contractor will repair and finish to match existing material as approved by the City at Contractor's expense.

5.7. City's Contractual Rights

Whenever one party to this Contract in good faith has reason to question the other party's intent to perform, the former party may demand that the other party give a written assurance of this intent to perform. If a demand is made and no written assurance is given within 5 days, the demanding party may treat this failure as an anticipatory repudiation of this Contract.

- A. **Non-Exclusive Remedies:** The rights and remedies of the City under this Contract are non-exclusive.
- B. **Default in One Installment to Constitute Breach:** Each installment or lot of the Contract is dependent on every other installment or lot and a delivery of non-conforming goods or a default of any nature under one installment or lot will impair the value of the whole Contract and constitutes a total breach of the Contract as a whole.
- C. On Time Delivery: Because the City is providing services which involve health, safety, and welfare of the general public delivery time is of the essence. Delivery must be made in accordance with the delivery schedule promised by the Contractor.
- D. Default: In case of default by the Contractor, the City may, by written notice, cancel this Contract and repurchase from another source and may recover the excess costs by (1) deduction from an unpaid balance due; (2) collection against the Solicitation and/or Performance Bond, or (3) a combination of the aforementioned remedies or other remedies as provided by law.
- E. Covenant Against Contingent Fees: Contractor warrants that no person or selling agent has been employed or retained to solicit or secure this Contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employers or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the City will have the right to annul the Contract without liability or in its discretion to deduct from the Contract price a consideration, or otherwise recover the full amount of such commission, brokerage or contingent fee.
- F. **Cost Justification:** In the event only one response is received, the City may require the Contractor to submit a cost proposal in sufficient detail for the City to perform a cost/price analysis to determine if the Offer price is fair and reasonable.
- G. Work Product, Equipment, and Materials: All work product, equipment, or materials created or purchased under this Contract belongs to the City and must be delivered to the City at the City's request upon termination of this Contract. Contractor agrees to assign to City all rights and interests Contractor may have in materials prepared under this Contract that are "works for hire" within the meaning of the copyright laws of the United States, including any right to derivative use of the material.

5.8. Contract Termination

A. Gratuities: The City may, by written notice to the Contractor, cancel this Contract if it is found that gratuities, in the form of entertainment, gifts or otherwise, were offered or given by the Contractor or any agent or representative of the Contractor, to any officer or employee of the City making any determinations with respect to the performing of such Contract. In the event this Contract is canceled by the City pursuant to this provision, the City will be entitled, in addition to any other rights and remedies, to recover or withhold from the Contractor the amount of the gratuity.

B. Conditions and Causes for Termination:

- 1. This Contract may be terminated at any time by mutual written consent, or by the City, with or without cause, upon giving thirty-day written notice to Contractor. The City at its convenience, by written notice, may terminate this Contract, in whole or in part. If this Contract is terminated, the City will be liable only for payment under the payment provisions of this Contract for services rendered and accepted material received by the City before the effective date of termination. Title to all materials, work-in-process and completed but undeliverable goods, will pass to the City after costs are claimed and allowed. The Seller will submit detailed cost claims in an acceptable manner and will permit the City to examine such books and records as may be necessary in order to verify the reasonableness of any claims.
- 2. The City reserves the right to cancel the whole or any part of this Contract due to failure of Contractor to carry out any term, promise, or condition of the Contract. The City will issue a written notice of default to Contractor for acting or failing to act as in any of the following:
 - In the opinion of the City, Contractor provides personnel who do not meet the requirements of the Contract;
 - In the opinion of the City, Contractor fails to perform adequately the stipulations, conditions or services/specifications required in this Contract;
 - In the opinion of the City, Contractor attempts to impose on the City personnel or materials, products or workmanship, which is of an unacceptable quality;
 - Contractor fails to furnish the required service and/or product within the time stipulated in the Contract;
 - In the opinion of the City, Contractor fails to make progress in the performance of the requirements of the Contract and/or gives the City a positive indication that Contractor will not or cannot perform to the requirements of the Contract.
- C. **Contract Cancellation:** All parties acknowledge this Contract is subject to cancellation by the City pursuant to Section 38-511, Arizona Revised Statutes.

5.9. Notice

Any notice, consent or other communication ("Notice") required or permitted under this Contract will be in writing and either: (1) delivered in person; (2) sent via e-mail, return receipt requested; (3) sent via facsimile transmission; (4) deposited with any commercial air courier or express delivery service; or (5) deposited in the United States mail, postage prepaid.

If to Contractor:

If to City: Hou.procurement@Phoenix.gov

5.10. State and Local Transaction Privilege Taxes

In accordance with applicable state and local law, transaction privilege taxes may be applicable to this transaction. The state and local transaction privilege (sales) tax burden and legal liability to remit taxes are on the Contractor that is conducting business in Arizona and the City of Phoenix. Any failure by the Contractor to collect applicable taxes from the City will not relieve the Contractor from its obligation to remit taxes. It is the Offeror's responsibility to determine any applicable taxes. The City will look at the price or Offer submitted and will not deduct, add or alter pricing based on speculation or application of any taxes, nor will the City provide advice or guidance. If you have questions regarding your tax liability, please seek advice from a tax professional prior to submitting your Offer. You may also find information at https://www.phoenix.gov/finance/plt or https://www.phoenix.gov/finance/plt or https://www.azdor.gov/Business. Once your Offer is submitted, the Offer is valid for the time specified in this Solicitation, regardless of mistake or omission of tax liability. If the City finds over payment of a project due to tax consideration that was not due, the Contractor will be liable to the City for that amount, and by contracting with the City, the Contractor agrees to remit any overpayments back to the City for miscalculations on taxes included in an Offer price.

5.11. Tax Indemnification

Contractor will pay all federal, state, and local taxes applicable to its operation and any persons employed by the Contractor and require the same of all subcontractors. Contractor will hold the City harmless from any responsibility for taxes, damages, and interest, if applicable, contributions required under federal, and/or state, and local laws and regulations and any other costs including transaction privilege taxes, unemployment compensation insurance, Social Security and Worker's Compensation, and require the same of all subcontractors.

5.12. Tax Responsibility Qualification

Contractor may be required to establish, to the satisfaction of City, that any and all fees and taxes due to the City or the State of Arizona for any License or Transaction Privilege taxes, Use Taxes or similar excise taxes, are currently paid (except for matters under legal protest). Contractor agrees to a waiver of the confidentiality provisions contained in the City Finance Code and any similar confidentiality provisions contained in Arizona statutes relative to State Transaction Privilege Taxes or Use Taxes. Contractor agrees to provide written authorization to the City Finance Department and to the Arizona State Department of Revenue to release tax information relative to Arizona Transaction Privilege Taxes or Arizona Use Taxes to assist the City in evaluating Contractor's qualifications for and compliance with the Contract.

5.13. No Israel Boycott

If this Contract is valued at \$100,000 or more and requires Contractor (a company engaging in for-profit activity and having ten or more full-time employees) to acquire or dispose of services, supplies, information technology, or construction, then Contractor must certify and agree it does not and will not boycott goods or services from Israel, pursuant to Title 35, Chapter 2, Article 9 of the Arizona Revised Statutes. Provided these statutory requirements are applicable, Contractor by entering this Contract now certifies it is not currently engaged in, and agrees for the duration of the Contract to not engage in, a boycott of goods or services from Israel.

5.14. No Forced Labor of Ethnic Uyghurs

If this Contract requires Contractor (a company engaging in for-profit activity and having ten or more full-time employees) to acquire or dispose of services, supplies, information technology, goods, or construction, then pursuant to Title 35, Chapter 2, Article 10 of the Arizona Revised Statutes Contractor must certify and agree it and any contractors, subcontractors, or suppliers it utilizes do not and will not use the forced labor of ethnic Uyghurs in the People's Republic of China or any goods or services produced by such forced labor. Provided these statutory requirements are applicable, Contractor, by entering this Contract, now certifies it is not currently engaged in, and agrees for the duration of the Contract to not engage in, (a) the use of forced labor of ethnic Uyghurs in the People's Republic of China; (b) the use of any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or (c) the use of any contractors, subcontractors, or suppliers that use the forced labor or any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China.

5.15. Advertising

Except as required by law, Contractor shall not publish, release, disclose or announce to any member of the public, press, official body, or any other third party any information or documents concerning this Contract or any part thereof without the prior written consent of the City. The name of any City site on which services are performed by the Contractor pursuant to this Contract shall not be used in any advertising or other promotional context by Contractor without the prior written consent of the City.

5.16. Strict Performance

Failure of either party to insist upon the strict performance of any item or condition of the Contract or to exercise or delay the exercise of any right or remedy provided in the Contract, or by law, or the acceptance of materials or services, obligations imposed by this Contract, or by law, will not be deemed a waiver of any right of either party to insist upon the strict performance of the Contract.

5.17. Authorized Changes

The City reserves the right at any time to make changes in any one or more of the following: (a) specifications; (b) methods of shipment or packing; (c) place of delivery; (d) time of delivery; and/or (e) quantities. If the change causes an increase or decrease in the cost of or the time required for performance, an equitable adjustment may be made in the price or delivery schedule, or both. Any claim for adjustment will be deemed waived unless asserted in writing within sixty days from the receipt of the change. Price increases or extensions of delivery time will not be

binding on the City unless evidenced in writing and approved by the Chief Procurement Officer prior to the institution of the change.

5.18. Claims or Demands Against the City

- A. Contractor acknowledges and accepts the provisions of Chapter 18, Section 14 of the Charter of the City of Phoenix, pertaining to claims or demands against the City, including provisions therein for set-off of indebtedness to the City against demands on the City, and Contractor agrees to adhere to the prescribed procedure for presentation of claims and demands. Nothing in Chapter 18, Section 14 of the Charter of the City of Phoenix alters, amends or modifies the supplemental and complementary requirements of the State of Arizona Notice of Claim statutes, Arizona Revised Statutes §§ 12-821 and 12-821.01, pertaining to claims or demands against the City. If for any reason it is determined the City Charter and state law conflict, then state law will control.
- B. Moreover, nothing in this Contract will constitute a dispute resolution process, an administrative claims process, or contractual term as used in Arizona Revised Statutes § 12-821.01(C), sufficient to affect the date on which the cause of action accrues within Arizona Revised Statutes § 12-821.01(A) and (B).

5.19. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior written and oral agreements, understandings, discussions, proposals, negotiations, communications, representations, and correspondence related to this Contract. The parties are not bound by any obligation not provided for in this Contract. Contractor certifies it was not induced to enter into this Contract by any misrepresentation, undue influence, or coercion by the City or any of its officers, officials, agents, or employees. The Exhibits attached to this Contract are material parts of this Contract and are incorporated herein by this reference.

6. SPECIAL TERMS AND CONDITIONS

6.1. Term of Contract

The term of this Contract will commence on or about April 1, 2024, and will continue for a period of 5 years thereafter.

6.2. Price

All prices submitted shall be firm and fixed for the initial one-year of the Contract. Thereafter, price increases will be considered annually provided the adjustments are submitted in writing with 60 days' notice to the Procurement Officer. Price increase requests shall be accompanied with written documentation to support the increase, such as a letter from the manufacturer, published price index, applicable change in law, etc. Price decrease requests do not require supporting documentation and are allowed at any time during the Contract term.

The City will be the sole judge in determining the allowable increase amount. Price increases agreed to by any staff other than the Chief Procurement Officer are invalid. The Contractor acknowledges and agrees to repay all monies paid because of a requested price increase unless the increase was specifically approved, in writing, by the Chief Procurement Officer.

6.3. Method of Ordering

Contractor shall deliver items and/or services only upon receipt of a written purchase order. All Contractor invoices and packing/delivery tickets must include the City purchase order number.

6.4. Method of Invoicing

Invoice must be emailed in .pdf format to invoices@phoenix.gov and must include the following:

- City purchase order number or shopping cart number
- Items listed individually by the written description and part number
- Unit price, extended and totaled
- Quantity ordered, backordered, and shipped
- Applicable tax
- Invoice number and date
- Delivery address
- Payment terms
- FOB terms
- Remit to address

6.5. Method of Payment

Payment to be made from Contractor's invoice and a copy of the signed delivery/service ticket submitted to cover items received and accepted during the billing period.

6.6. Partial Payments

Partial payments are not authorized on individual purchase orders. Payment will be made upon final delivery and acceptance of all goods and services on the purchase order.

6.7. Supplier Profile Changes

It is the responsibility of the Contractor to promptly update their profile in procurePHX at https://www.phoenix.gov/procure. If Contractor's legal identify has changed, the Procurement Officer must be notified immediately. Failure to do so may result in non-payment of invoices and Contract termination.

6.8. Estimated Quantities or Dollar Amounts (Requirements Contracts Only)

Quantities and dollar amounts listed are the City's best estimate and do not obligate the City to order or accept more than City's actual requirements during the period of this Contract, as determined by actual needs and availability or appropriated funds. It is expressly understood and agreed that the resulting contract is to supply the City with its complete actual requirement for the Contract term.

6.9. Performance Interference

Contractor shall notify the City's authorized Department representative immediately of any occurrence and/or condition that interferes with the full performance of the Contract and confirm it in writing within 24 hours.

6.10. Cooperative Agreement

In addition to the City and with approval of the Contractor, this Contract may be extended for use by other municipalities and government agencies in the State of Arizona.

6.11. Exclusive Possession

All services, information, computer program elements, reports, and other deliverables which may be created under this Contract are the sole property of the City and will not be used by the Contractor or any other person except with prior written permission by the City.

6.12. Licenses and Permits

Contractor will keep current Federal, State, and local licenses and permits required for the operation of the business conducted by the Contractor as applicable to this Contract.

6.13. Miscellaneous Fees

Additional charges for fuel surcharges, delivery charges, dealer prep, environmental fees, waste disposal, shop supplies, set-up, freight and/or shipping and handling, etc. will not be paid. These costs must be incorporated in the pricing provided.

Labor rates (Shop and On-site) shall be charged as a flat hourly rate and are allowed only in performance of services under this Contract. Travel hours and other incidental fees will not be permitted under this Contract. Labor hours will be from "check-in" to "check-out" at the worksite.

6.14. Communication in English

It is mandatory that the Contractor's lead person assigned to any City facility can speak, read, and write in English to effectively communicate with City staff.

6.15. Contractor Assignments

The Contractor hereby agrees that any of its employees who may be assigned to a City site to satisfy obligations under this Contract shall be used exclusively for that purpose during the hours when they are working in areas covered by this Contract and shall perform no work at other City facilities. If other services, in addition to or separate from, the services specified herein, may be deemed necessary by the Chief Procurement Officer or his authorized representative, the Contractor may be requested to perform the additional or special service.

6.16. Transition of Contract

Contractor will, without limitation, provide important information to a successor Contractor and the City to ensure continuity of service at the required level of proficiency and agrees to provide to the City all files, supplies, data, records, and any other properties or materials of the City, which the City owns or has rights to pursuant to this Contract and which are in the possession of Contractor. The provisions of this section will survive the expiration or termination of this Contract.

6.17. Background Screening

Contractor agrees that all Contractor and subcontractors' workers (collectively "Contract Worker(s))" pursuant to this Contract will be subject to background and security checks and screening (collectively "Background Screening") at Contractor's sole cost and expense, unless otherwise provided for in the Scope of Work. Contractor's background screening will comply with all applicable laws, rules, and regulations. Contractor further agrees the background screening is necessary to preserve and protect the public health, safety, and welfare. The City requires a completed Contract Worker Badge/Key/Intrusion Detection Responsibilities Agreement for each Contract Worker who requires a badge or key.

6.18. Background Screening Risk Level

The City has established two levels of risk: Standard and Maximum risk. If the scope of work changes, the City may amend the level of risk, which could require the Contractor to incur additional contract costs to obtain background screens or badges.

6.19. Terms of This Section Applicable to all Contractor's Contracts and Subcontracts

Contractor will include Contract Worker background screening in all contracts and subcontracts for services furnished under this Contract.

6.20. Materiality of Background Screening Requirements; Indemnity

The background screening requirements are material to City's entry into this Contract and any breach of these provisions will be deemed a material breach of this Contract. In addition to the indemnity provisions set forth in this Contract, Contractor will defend, indemnify and hold harmless the City for all claims arising out of this background screening section including, but not limited to, the disqualifications of a Contract Worker by Contractor. The background screening requirements

are the minimum requirements for the Contract. The City in no way warrants that these minimum requirements are sufficient to protect Contractor from any liabilities that may arise out of the Contractor's services under this Contract or Contractor's failure to comply with this section. Therefore, Contractor and its Contract Workers will take any reasonable, prudent, and necessary measures to preserve and protect public health, safety and welfare when providing services under this Contract.

6.21. Continuing Duty; Audit

Contractor's obligations and requirements will continue throughout the entire term of this Contract. Contractor will maintain all records and documents related to all background screenings and the City reserves the right to audit Contractor's records.

6.22. Variances and Exemptions

Contract Workers who fall under the following areas may be considered exempt from this policy:

- Federal Homeland Defense Bureau.
- Transportation Security Administration.
- Federal Aviation Administration.
- Department of Public Safety (DPS) Administration presenting a current Level One Department of Public Safety fingerprint card.
- Arizona or other State Bars.
- Other background checks performed within the last three to five years may be approved if they fit all required criteria herein, at the City's discretion.

6.23. Background Screening - Maximum Risk

- A. **Determined Risk Level:** The current risk level and background screening required is MAXIMUM RISK.
- B. **Maximum Risk Level:** A maximum risk background screening will be performed every **five** years when the Contract Worker's work assignment will:
 - 1. work directly with vulnerable adults or children, (under age 18); or
 - 2. any responsibility for the receipt of payment of City funds or control of inventories, assets, or records that are at risk of misappropriation; or
 - unescorted access to:
 - a. City data centers, money rooms, high-value equipment rooms; or
 - b. unescorted access to private residences; or
 - c. access to critical infrastructure sites/facilities; or
 - d. direct or remote access to Criminal Justice Information Systems (CJIS) infrastructure.

C. Requirements: The background screening for maximum risk level will include a background check for real identity/legal name and will include felony and misdemeanor records from any county in the United States, the State of Arizona, plus any other jurisdiction where the Contractor worker has lived at any time in the preceding seven years from the Contract Worker's proposed date of hire. In addition, Maximum screening levels may require additional checks as included herein, depending on the scope of work, and may be amended if the scope of work changes.

6.24. Additional Maximum Risk Background Checks

Maximum screening will additionally require:

- Credit Check (for cash handling, accounting, and compliance positions only)
- Driving records (for driving positions only)
- Fingerprint verification (when Contract Worker is working directly with children or vulnerable adults, or scope takes the individual to a City location with Criminal Justice Information System (CJIS) access.)

6.25. Maximum Risk Background Criminal Justice Information Services (CJIS) Check Must Include

- Criminal records Conviction of a misdemeanor(s) (not including traffic or parking violation) or felony(ies).
- Sexual offender search
- All outstanding warrants
- Currently the focus of a criminal investigation
- Currently on parole or probation

6.26. Maximum Risk Background Check for Child Care Staff Member

- A Federal Bureau of Investigation fingerprint check using Next Generation Identification;
- A search of the National Crime Information Center's National Sex Offender Registry;
- A search of the following registries, repositories, or databases in the State where the childcare staff member resides and each State where resided during the preceding five years; and
- State criminal registry or repository, with the use of fingerprints being:
 - Required in the State where the staff member resides;
 - Optional in other States;
 - State sex offender registry or repository; and
 - State-based child abuse and neglect registry and database.

6.27. Contractor Certification; City Approval of Maximum Risk Background Screening

Unless otherwise provided for in the Scope of Work, Contractor will be responsible for:

- A. determining whether Contract Worker(s) are disqualified from performing work for the City for maximum risk level background checks;
- B. submitting pass/fail results to the City for approval;
- C. reviewing the results of the background check every three to five years, dependent on scope;
- D. to engage in whatever due diligence is necessary to make the decision on whether to disqualify a Contract Worker;
- E. Submitting the list of qualified Contract Workers to the contracting department;
- F. If, upon review of the background information, the City will advise the Contractor if it believes a Contract Worker should be disqualified. The Contractor will evaluate the Contract Worker and if the Contractor believes there are extenuating circumstances that suggest the person should not be disqualified, the Contractor will discuss those circumstances with the City. The City decision on disqualification of a Contract Worker is final;
- G. For sole proprietors, the Contractor must comply with the background check for himself and any business partners, or members or employees who will assist on the contract and for whom the requirements of the Contract apply;
- H. By executing this Contract, Contractor certifies and warrants that Contractor has read the background screening requirements and criteria in this section, and all background screening information furnished to the City is accurate and current;
- I. The City final documented decision will be an "approve" or "deny" for identified Contract Workers:
- J. The City will not keep records related to background checks once they are confirmed. Information to verify the results will be returned to the Contractor, or any contracted agency that assists with review, after the City's completed review;
- K. By executing this Contract, Contractor further certifies and warrants that Contractor has satisfied all such background screening requirements for the maximum risk background screening, and verified legal worker status, as required;
- L. Contract Workers will not apply for the appropriate City identification and access badge or keys until Contractor has received the City's written acceptance of Contract Worker's maximum risk background screening. The City may, in its sole discretion, accept or reject any or all the Contract Workers proposed by Contractor for performing work under this Contract. A Contract Worker rejected for work at a maximum risk level under this Contract

will not be proposed to perform work under other City contracts or engagements without City's prior written approval;

- M. For any childcare or health worker positions, or Criminal Justice Information Systems access in the Scope of Work, Contractor is required to send the City updated background checks every three years;
- N. The Contractor will submit prior to scheduling any services, a current list of names, addresses, and social security numbers of all employees requiring access to the facility. The Contractor is responsible for obtaining security clearance from the Police Department for all employees. The City reserves the right to change the restricted areas as needed. The Contractor grants the rights to the Police Department to conduct background checks of all employees entering the building. All employees will submit to the background check before access to the facility is given;
- O. The background checks will be conducted prior to any employee entering to work and will be based upon information provided to the Police Department including, but not limited to: name, address, date and place of birth, social security number, INS number if applicable, and a copy of a valid photo identification. The information will be provided to the City's authorized Department representative at least five business days (excluding weekends and holidays) in advance of the need for access. The form will be provided by the City's authorized Department representative. The City's authorized Department representative will conduct the security check; and
- P. The City may, at any time, in its sole discretion, refuse to allow an employee access to an area for any of the following reasons, but not limited to:
 - 1. Conviction of a felony.
 - Conviction of a misdemeanor (not including traffic or parking violation).
 - 3. Any outstanding warrants (including traffic and parking violations).
 - 4. A person currently on parole or probation.
 - 5. A person currently involved in an investigation.

6.28. CJIS Security Addendum

This Contract incorporates by reference the requirements of the Criminal Justice Information Services (CJIS) Security Policy (current version 5.9.1, dated October 1, 2022), and as referenced in Title 28 CFR 20.33(a)(7), issued by the Federal Bureau of Investigation, Criminal Justice Information Services Division, as in force as of the date of this Contract and as may, from time-to-time hereafter, be amended. Contractor warrants that it has the technological capability to handle Criminal Justice Information (CJI), as that term is defined by the FBI CJIS Security Policy, in the manner required by the CJIS Security Policy. Contractor expressly acknowledges the CJIS Security Policy places restrictions and limitations on the access to, use of, and dissemination of CJI and hereby warrants its system abides by those restrictions and limitations.

Private contractors are permitted access to criminal history record information systems pursuant to a specific agreement for the purpose of providing services for the administration of criminal justice pursuant to that agreement. Private contractors who perform the administration of criminal justice shall meet the same training and certification criteria required by governmental agencies performing a similar function and shall be subject to the same extent of audit review as are local user agencies. In accordance with the CJIS Security Addendum, a minimum of a background check (fingerprint) will be administered and required through the Arizona state and federal criminal justice system for all contracted employees who may have access to CJIS information. Background checks (fingerprints) will be performed and received with required clearance prior to receipt of any CJIS information.

6.29. Confidentiality

"Confidential Information" means all non-public, confidential, sensitive, or proprietary information disclosed or made available by City to Contractor or its affiliates, employees, contractors, partners, or agents (collectively "Recipient"), whether disclosed before or after the Effective Date, whether disclosed orally, in writing, or via permitted electronic access, and whether or not marked, designated, or otherwise identified as confidential. Confidential Information includes, but is not limited to: user contents, electronic data, meta data, employment data, network configurations, information security practices, business operations, strategic plans, financial accounts, personally identifiable information, protected health information, protected criminal justice information, and any other information that by the nature and circumstance of the disclosure should be deemed confidential. Confidential Information does not include this document or information that: (a) is now or subsequently becomes generally available to the public through no wrongful act or omission of Recipient; (b) Recipient can demonstrate by its written records to lawfully have had in its possession prior to receiving such information from the City; (c) Recipient can demonstrate by its written records to have been independently developed by Recipient without direct or indirect use of any Confidential Information; (d) Recipient lawfully obtains from a third party who has the right to transfer or disclose it; or (e) the City has approved in writing for disclosure.

Recipient shall: (a) protect and safeguard Confidential Information with at least the same degree of care as Recipient would protect its own Confidential Information, but in no event with less than a commercially reasonable degree of care, such as ensuring data is encrypted in transit and at rest and maintaining appropriate technical and organizational measures in performing the Services under the Contract; (b) not use Confidential Information, or permit it to be accessed or used, for any purpose other than in accordance with the Contract; (c) not use Confidential Information, or permit it to be accessed or used, in any manner that would constitute a violation of law, including without limitation export control and data privacy laws; and (d) not disclose Confidential Information except to the minimum number of recipients who have a need to know and who have been informed of and agree to abide by confidentiality obligations that are no less restrictive than the terms of this Contract. If Recipient is required by law or court order to disclose any Confidential Information, Recipient will first give written notice to the City and provide the City with a meaningful opportunity to seek a protective order or limit disclosure.

Upon the City's written request or expiration of this Contract, whichever is earlier, Recipient shall, at no additional costs to the City, promptly return or destroy all Confidential Information belonging to the City that Recipient has in its possession or control. After return or destruction of the Confidential Information, Recipient shall certify in writing as to its compliance with this paragraph.

If applicable, Contractor agrees to comply with all City information technology policies and security standards, as may be updated from time to time, when accessing City networks and computerized systems whether onsite or remotely.

In addition to, and not in lieu of, all other rights and remedies available to the City, Contractor will defend, indemnify, and hold the City harmless against all losses, claims, costs, attorneys' fees, damages, or proceedings arising out of Contractor's breach of this Section (Confidentiality). Contractor's obligations pursuant to this Section (Confidentiality) shall not be subject to any limits of liability or exclusions as may be stated elsewhere in the Contract.

A violation of this Section shall be deemed to cause irreparable harm that justifies injunctive relief in court. A violation of this Section may at the City's discretion result in immediate termination of this Contract without notice. The obligations of Contractor under this Section shall survive the termination of this Contract.

6.30. Data Protection

The parties agree this Section shall apply to the City's Confidential Information and all categories of legally protected personally identifiable information (collectively "PII") that Contractor processes pursuant to the Contract. "Personally identifiable information" is defined as in the Federal Privacy Council's Glossary available at: https://www.fpc.gov/resources/glossary/.

As between the parties, the City is the data controller and owner of PII and Contractor is a data processor. In this Section, the term "process," "processing," or its other variants shall mean: an operation or set of operations which is performed on PII, whether or not by automated means, including without limitation: collection, recording, copying, analyzing, caching, organizing, structuring, storage, adaptation, alteration, retrieval, transmission, dissemination, alignment, combination, restriction, erasure, or destruction.

- A. When Contractor processes PII pursuant to the Contract, Contractor shall, at no additional cost to the City:
 - process PII only within the United States and only in accordance with the Contract and not for Contractor's own purposes, including product research, product development, marketing, or commercial data mining, even if the City's data has been aggregated, anonymized, or pseudonymized;
 - 2. implement and maintain appropriate technical and organizational measures to protect PII against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure, including at a minimum, and as applicable, those measures specified by the National Institute of Standards and Technology (NIST) SP800-53; A.R.S. § 18-552 (Notification of Security System Breaches); A.R.S. § 44-7601 (Discard and Disposal of Personal Identifying Information Records); Health Information Technology for Economic and Clinical Health (HITECH) Act; Payment Card Industry Data Security Standards; and good industry practice; (When considering what measures are appropriate and in line with good industry practice, Contractor shall keep abreast of current regulatory trends in data security and the state of technological development to ensure a level of security appropriate to the nature of the data to be protected and the harm that might result from such

unauthorized or unlawful processing or accidental loss, destruction, damage, theft, alteration or disclosure. At minimum, Contractor will timely remediate any vulnerabilities found within its network that are rated medium or more critical by the Common Vulnerability Scoring System (CVSS); however, Contractor must remediate vulnerabilities that are rated critical within 14 days and vulnerabilities that are rated high within 30 days. If requested by the City, Contractor shall promptly provide a written description of the technical and organizational methods it employs for processing PII.)

- not subcontract any processing of PII to any third party (including affiliates, group companies or sub-contractors) without the prior written consent of the City; and Contractor shall remain fully liable to the City for any processing of PII conducted by a sub-processor appointed by Contractor;
- 4. as applicable, implement and maintain appropriate policies and procedures to manage payment card service providers with whom Contractor shares sensitive financial information or cardholder data; and provide the City with a Qualified Security Assessor Attestation of Compliance for Payment Card Industry Data Security Standards on an annual basis, but no later than within 30 days of attestation report completion;
- 5. take reasonable steps to ensure the competence and reliability of Contractor's personnel or sub-processor who have access to the PII, including verifications and background checks appropriate to the security level required for such data access;
- 6. maintain written records of all information reasonably necessary to demonstrate Contractor's compliance with this Contract and applicable laws;
- 7. allow the City or its authorized agents to conduct audit inspection during the term of the Contract, but no more than once per year, which may include providing access to the premises, documents, resources, personnel Contractor or Contractor's subcontractors use in connection with the Services; provided however, the City may at its sole discretion accept a qualified and industry recognized independent third-party assessment report or certification (such as SSAE 18 SOC 2 or ISO/IEC 27001) provided by Contractor at no cost to the City in lieu of the audit inspection rights of this Section;
- B. If the Contractor becomes aware of any actual or potential data breach (each an "Incident") arising from Contractor's processing obligations pursuant to the Contract, Contractor shall notify the City at SOC@phoenix.gov without undue delay within 48 hours; and:
 - 1. provide the City with a detailed description of the Incident, the type of data that was the subject of the Incident, and the identity of each affected person as soon as such information can be collected or otherwise becomes available;
 - 2. take action immediately, at Contractor's own expense, to investigate the Incident and to identify, prevent, and mitigate the effects of the Incident and to carry out any recovery or other action necessary to remedy the Incident;

- 3. cooperate with the City in investigating the occurrence, including making available all relevant records, logs, files, data reporting, and other materials required to comply with applicable laws or as otherwise required by the City; and
- not directly contact any individuals who may be impacted by the Incident or release or publish any filing, communication, notice, press release, or report concerning the Incident without the City's prior written approval (except where required to do so by applicable laws).

In addition to, and not in lieu of, all other rights and remedies available to the City, Contractor will defend, indemnify, and hold the City harmless against all losses, claims, costs, attorneys' fees, damages, or proceedings arising out of Contractor's breach of this Section (Data Protection). Contractor's obligations pursuant to this Section (Data Protection) shall not be subject to any limits of liability or exclusions as may be stated elsewhere in the Contract.

A violation of this Section shall be deemed to cause irreparable harm that justifies injunctive relief in court. A violation of this Section may at the City's discretion result in immediate termination of this Contract without notice. The obligations of Contractor under this Section shall survive the termination of this Contract.

6.31. Security Inquiries

Contractor acknowledges that all the employees it provides pursuant to this Contract shall, at Contractor's expense, be subject to background and security checks and screening at the request of the City. Contractor shall perform all such security inquiries and shall make the results available to the City for all employees considered for performing work (including supervision and oversight) under this Contract. City may make further security inquiries. Whether or not further security inquiries are made by the City, City may, at its sole, absolute, and unfettered discretion, accept or reject any or all the employees proposed by the Contractor for performing work under this Contract. Employees rejected by the City for performing services under this Contract may still be engaged by Contractor for other work not involving the City. An employee rejected for work under this Contract shall not be proposed to perform work under other City contracts or engagements without the City's prior approval.

The City, in its sole discretion, reserves the right, but not the obligation to:

- require an employee/prospective employee of the Contractor to provide fingerprints and execute such other documentation as may be necessary to obtain criminal justice information pursuant to A.R.S. 41-1750 (G) (4);
- act on newly acquired information whether or not such information should have been previously discovered;
- unilaterally change its standards and criteria relative to the acceptability of Contractor's employees and/or prospective employees; and
- object, at any time and for any reason, to an employee of Contractor performing work (including supervision and oversight) under this Agreement. Contractor will bear the costs of all inquiries requested by the City.

6.32. Confidentiality and Data Security

All data, regardless of form, including originals, images and reproductions, prepared by, obtained by, or transmitted to Contractor in connection with this Contractor is confidential, proprietary information owned by the City. Except as specifically provided in this Contract, the Contractor shall not disclose data generated in the performance of the service to any third person without the prior written consent of the City Manager or his/her designee.

PII, financial account information, protected health information, or restricted City information, whether electronic format or hard copy, must be secured and protected at all times to avoid unauthorized access. At a minimum, Contractor must encrypt and/or password-protect electronic files. This includes data saved to laptop computers, computerized devices, handheld devices, networking devices, removable storage devices, or other electronic media, as well as data in transit, such as during email or file transfer.

When PII, financial account information, protected health information, or restricted City information, regardless of its format, is no longer necessary, the information must be redacted or destroyed through appropriate and secure methods that ensure the information cannot be viewed, accessed, or reconstructed. Contractor must properly dispose of such information by taking reasonable measures to protect against unauthorized access to or use of the information in connection with its disposal. This includes implementing and monitoring compliance with policies and procedures that require the redaction, destruction, erasure, or other disposal of paper documents and electronic media containing PII, financial account information, protected health information, or restricted City information so that these types of information cannot practicably be read or reconstructed. Contractor will provide the City with its information security policies and procedures regarding the redaction, destruction, erasure, or other disposal of documents and information.

If data collected or obtained by the Contractor in connection with this Contract is suspected to have been compromised, Contractor shall notify the contracting City department immediately. Contractor agrees to reimburse the City for any costs incurred by the City to investigate and respond to potential breaches of this data, including, where applicable, the cost of notifying individuals who may be impacted by the breach, attorneys' fees, and for any monetary damages or penalties the City is assessed. In case of a breach or critical breach of the City's information, it will be the City, not the Contractor, that will inform any and all individuals affected by any such breach. Only upon prior written consent of the City, or at the specific direction of the City, will the Contractor notify individuals affected by a breach or critical breach of the City's information.

Contractor agrees the City may assess or test the security of any applications, web services, or computerized systems created or provided by the Contractor that process, store, or transmit City information. If the City finds vulnerabilities that are rated medium or more critical by the Common Vulnerability Scoring System (CVSS) in these applications, web services, or computerized systems, the Contractor agrees to remediate the vulnerability at no cost to the City and within an agreed-upon timeframe not to exceed 90 days. To clarify, the Contractor must remediate found vulnerabilities in computerized systems they provide; Contractor is not liable for remediating any vulnerability found in the City's network or computing infrastructure used to support the applications, web services, or systems created or provided by the Contractor.

Contractor agrees to abide by all current applicable legal and industry data security and privacy requirements. These include, but are not limited to, Arizona Revised Statutes §44-7501 — Notification of breach of security system; Arizona Revised Statutes §44-7601 — Discarding and disposing of records containing PII; Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy and Security Rules; Health Information Technology for Economic and Clinical Health (HITECH) Act, and Payment Card Industry Data Security Standards.

Contractor agrees to demonstrate they have adequate controls and safeguards when they host or process PII, financial account information, protected health information, or restricted City information. This may be accomplished through a third-party audit utilizing a widely recognized auditing standard, such as Statement on Standards for Attestation Engagements (SSAE) No. 16, or through earning industry certification, such as ISO/IEC 27001.

By signing and entering this Contract the Contractor specifically acknowledges it is responsible for the security of cardholder data that Contractor possesses or otherwise stores, processes or transmits on behalf of the City. Additionally, you must provide to the City a copy of your written Notice to customers that you are responsible for the security of cardholder data that you obtain and otherwise store, process or transmit.

Contractor agrees to comply with all City information security and technology policies, standards, and procedures when accessing City networks and computerized systems whether onsite or remotely.

Contractor agrees the requirements of this Section shall be incorporated into all subcontractor agreements entered by the Contractor. It is further agreed a violation of this Section shall be deemed to cause irreparable harm that justifies injunctive relief in court. A violation of this Section may at the City's discretion result in immediate termination of this Contract without notice.

The obligations of Contractor under this Section shall survive the termination of this Contract.

6.33. Identity Theft

Contractor agrees to comply with all consumer identity theft, security and technology policies, standards, and procedures. https://www.consumerfinance.gov/

6.34. Specific Performance

Contractor agrees, in the event of a breach by Contractor of any material provision of this Contract, the City shall, upon proper action instituted by it, be entitled to a decree of specific performance thereof according to the terms of this Contract. If the City elects to treat any such breach on the part of Contractor as a discharge of the Contract, the City may nevertheless maintain an action to recover damages arising out of such breach. This paragraph is not intended as a limitation of such other remedies as may be available to the City under law or equity.

6.35. Professional Competency

A. Qualifications. Contractor represents it is familiar with the nature and extent of this Contract, the Services, and any conditions that may affect its performance under this Contract. Contractor further represents that it is fully experienced and properly qualified with respect to the Services; complies with all applicable law and license requirements; and is adequately equipped, organized, and financed to perform the Services.

- B. Level of Care and Skill. Services provided by Contractor will be performed in a manner consistent with that level of care and skill ordinarily exercised by members of Contractor's profession currently practicing in the same industry under similar conditions. Acceptance or approval by the City of Contractor's work shall in no way relieve Contractor of liability to the City for damages arising from the failure of Contractor to adhere to the aforesaid standard of professional competence.
- C. Conflict of Interest. Except for the Scope of Work described herein, Contractor shall be prohibited from submitting any bid or proposal on any of the contracting opportunities arising from the Scope of Work. In addition, Contractor shall not have any pecuniary or proprietary interest in any agreement for which Contractor is performing services for the City under this Contract. Contractor shall refrain from engaging in or carrying on any activity on behalf of any client which is in any way directly averse to the City or its interests without the specific written consent and waiver of the City. Such waiver normally requires the concurrence of City management and the Phoenix City Council. A waiver of conflict of interest may be considered by the City when different personnel within the Contractor's firm are undertaking the concurrent representations and the firm takes sufficient steps to ensure confidentiality.

6.36. Data Provider Flow-Through Requirements

- A. Term and Termination: Termination for Cause. Either party may terminate this Contract upon written notice to the other party if the other party fails to abide by all applicable laws or the flow-through requirements at Experian, Equifax, or TransUnion.
- B. City Responsibilities/Acknowledgements.
 - 1. FCRA. City agrees to comply with the Fair Credit Reporting Act ("FCRA"), as such may be amended. City agrees to execute the FCRA Acknowledgment attached to this Contract, and to comply with its terms. City will use information furnished by the Contractor Service concerning individuals only for the "Permissible Purpose" (under, and as defined by, the FCRA) of making applicant selection decisions, and will refrain from using or suffering use of any information furnished by Contractor for personal use or interests, or for any purpose not permitted by law. City agrees to refer requests from applicants for copies of credit bureau reports to the appropriate credit-reporting agency.
 - 2. City Criteria. Contractor acknowledges that City has defined the criteria for accepting and rejecting applicants and that City has sole responsibility for such criteria and for all applicant selection and rejection decisions. City acknowledges and agrees that Contractor does not ensure the accuracy of the information derived from the Services or the effectiveness of City's applicant selection policies.
 - 3. **City Information**. To use the Service, and to remain compliant with the FCRA and applicable law, City will have to provide certain information, including, but not limited to, information about its Properties and Authorized Users ("City Information").

- City shall (a) provide true, accurate, current and complete information in Contractor's Service application form and as otherwise reasonably requested by Contractor, and (b) maintain and promptly update City Information to keep it true, accurate, current and complete. The City understands and acknowledges if the City provides any information that is untrue, inaccurate, not current, or incomplete, or if Contractor has reasonable grounds to suspect such information is untrue, inaccurate, not current, or incomplete, Contractor may suspend or terminate all or part of the Services.
- 4. Authorized Users. City's use of the Services shall only be through individuals designated by City to access and use the Services for Permissible Purposes ("Authorized Users"). City may replace or add Authorized Users as the City sees fit and at no additional cost provided that each Authorized User has a unique password and user-id. In furtherance of City's obligation to maintain and promptly update City Information, City represents and warrants that it shall authenticate all Authorized Users and user-ids on an ongoing basis and, upon request, to provide and/or confirm a list of current Authorized User accounts. City acknowledges and agrees that (i) City's failure to keep Authorized User accounts current and to promptly confirm such list upon request may result in termination or suspension of the Services, (ii) any Authorized User account that has not been used for 90 days may be deactivated, (iii) City must change the password for each Authorized User every 90 days (and failure to do so may result in termination of that Authorized User's account), and (iv) Authorized User-id's and passwords may not to be shared, or used by more than one individual.
- 5. City Contacts. City agrees to appoint one "Screening Administrator." City's Screening Administrator shall be an Authorized User and is the only person that can add new Properties under this Contract. City may change the Screening Administrator upon advance written notice to Contractor. Contractor shall have no obligation to contact, or communicate with, anyone regarding the addition or removal of Properties under this Contract, except City's Screening Administrator. City acknowledges it is City's responsibility to keep City's Screening Administrator current, and to notify Contractor of any changes. City's Screening Administrator shall designate one "Property Contact" (i.e., the property manager) at each Property. Each Property Contact shall be an Authorized User. The Screening Administrator and the Property Contact are the only persons who can add new Authorized Users to such Property (notwithstanding the generalities of the foregoing, if the Services will be accessed through Contractor's real property and asset management "Voyager" application software, City's Voyager "Designated User(s)" may perform this function).
- C. Software

 Non-Transfer. As between City and Contractor, all right, title and interest in and to any software used as part of the Services shall remain exclusively with Contractor; nor is any title transfer intended or executed by this Contract.
- D. Confidentiality.

- 1. Confidential Information Definition. "Confidential Information" means all non-public information including, without limitation: (i) patent, copyright, trade secret, and other proprietary information; (ii) Contractor's software programs; (iii) a party's financial information; (iv) customer lists, business forecasts, sales and marketing plans; (v) the Services; (vi) the prices offered or paid per this Contract; (vi) this Contract's terms; (vii) the content and data comprising the Services; and (viii) any other information disclosed by a party, or to which a party is exposed because of this Contract, that the disclosing party identifies as confidential at the time of disclosure or which by its nature reasonably should be regarded as confidential.
- 2. Nondisclosure and Nonuse Obligations. Each party (the "Receiving Party") agrees it will not disseminate, distribute, expose, or in any way disclose any Confidential Information of the other party ("Disclosing Party"), to any third party. The Receiving Party may use the Disclosing Party's Confidential Information to the extent necessary to perform its obligations under this Contract. The Receiving Party's employees and contractors may use Confidential Information only for the specific business purpose for which it was made available and not for any other purpose. The Receiving Party's employees and contractors may not use Confidential Information in any way that may compete with the Disclosing Party. The Receiving Party agrees it will treat all Confidential Information with the same degree of care as the Receiving Party accords its own Confidential Information, but in no event less than reasonable care. The Receiving Party agrees it shall disclose Confidential Information only to those of its employees and contractors who need to know such information, and the Receiving Party certifies such employees and contractors have previously agreed, either as a condition to employment or in order to obtain the Confidential Information, to be bound by terms and conditions applicable to the Receiving Party under this Contract. The Receiving Party shall immediately give notice to the Disclosing Party of any unauthorized use or disclosure of the Disclosing Party's Confidential Information. The Receiving Party agrees to assist the Disclosing Party in remedying any such unauthorized use or disclosure of Disclosing Party's Confidential Information.
- 3. Exclusions from Nondisclosure and Nonuse Obligations, and Third-Party Disclosure provisions. The Receiving Party's obligations per section 4(b) (Nondisclosure and Nonuse Obligations) and 4(e) (Third Party Information Disclosure) shall not apply to Confidential Information that the Receiving Party can document: (i) was (through no fault of the Receiving Party) in the public domain at or subsequent to the time the Disclosing Party disclosed the information to the Receiving Party; (ii) was rightfully in the Receiving Party's possession free of any confidentiality obligation at or subsequent to the time the Disclosing Party disclosed it to the Receiving Party; or (iii) was developed by the Receiving Party's employees or agents independent of, and without reference to, any information communicated to the Receiving Party by the Disclosing Party. A Confidential Information disclosure by the Receiving Party either: (A) in response to an enforceable order by a court or other governmental body; (B) as

otherwise required by law; or (C) necessary to establish the rights of either party under this Contract, shall not be a breach of this Contract by the Receiving Party or a waiver of confidentiality for other purposes; provided, however, the Receiving Party shall provide prompt prior written notice of any such Confidential Information disclosure to the Disclosing Party (to the extent allowed by applicable law) to enable the Disclosing Party to seek a protective order or otherwise prevent such disclosure.

- 4. Ownership and Return of Confidential Information and Other Materials. The Disclosing Party's Confidential Information is and shall remain the Disclosing Party's property, and this Contract does not grant or imply any license or other rights to the Disclosing Party's Confidential Information except as expressly set forth in this Contract. Within 5 business days after the Disclosing Party's request, the Receiving Party will promptly either (at the Disclosing Party's election) destroy or deliver to the Disclosing Party all Confidential Information and materials furnished to the Receiving Party, and the Receiving Party agrees to provide a written officer's certification of the Receiving Party's compliance with the foregoing obligation.
- 5. **Third Party Information Disclosure.** The Disclosing Party shall not communicate any information to the Receiving Party in violation of the confidentiality, privacy, or proprietary rights of any third party.

6.37. Fair Data Reporting Act (FRCA) Acknowledgement

Metadata

Category Regulatory Information

Collection Code of Federal Regulations (annual edition)

SuDoc Class Number AE 2.106/3:16/

Contained WithinTitle 16 - Commercial Practices
Title 16 - Commercial Practices

Chapter I - FEDERAL TRADE COMMISSION

Subchapter F - THE FAIR CREDIT REPORTING ACT Part 698 - MODEL FORMS AND DISCLOSURES Appendix H to Part 698 - Notice of User Responsibilities

- A. City will access Contractor's credit screening Services only in conjunction with signed rental applications. City will not access reports for personal, employment, credit repair, resale or other purposes, and City will implement and comply with reasonable security measures to prevent unauthorized access to consumer credit information.
- B. City can, in the case of derogatory information, and at City's discretion, verbally discuss the contents of a report with the report's subject. However, under no circumstance shall City give the report's subject a physical copy of the report (except where applicable local law provides to the contrary).
- C. If: (a) an applicant is denied credit; (b) standards for credit are increased; or (c) an applicant is denied tenancy; because of a credit report, City will inform the applicant of the name and address of the credit bureau accessed by City to obtain the report.

- D. If: (a) an applicant is denied credit; (b) standards for credit are increased; or (c) an applicant is denied tenancy; based on information from sources other than a credit bureau, City will inform the consumer at the time of denial that s/he has the right to request the reason for denial within 60 days of the denial.
- E. City's responsibilities under the FRA have been explained to the City by an authorized Contractor representative and City agrees to abide by those responsibilities.
- F. City will instruct all of City's Contractor Services users to comply with Fair and Accurate Credit Transactions Act of 2003 ("FACTA") (as it amends the FCRA) including, without limitation, The Red Flag Regulations implemented by the FACTA federal enforcement and regulatory agencies by doing at least ONE of the following to seek to confirm the applicant's true address when the Contractor Services identify a discrepancy between the applicant's personal and address data input into the Contractor Services and the results generated by the Contractor Services: (a) verify the information with the consumer; (b) compare the information to that on the rental application, guest card, driver's license or other information City may have regarding the consumer; or (c) use Contractor's address search service or other third party source.
- G. City will securely retain, in locked storage, the applicant's authorization to obtain a consumer report for a period of 5 years. City acknowledges the right of Contractor and/or its data providers to review copies of the authorization at any time during this period and will provide same with originals or copies upon request.
- H. City has Permissible Purpose for obtaining consumer reports in accord with the FCRA and that consumer information obtained from or via Contractor shall be used solely and exclusively for such Permissible Purpose.
- I. City shall use consumer information obtained from or via Contractor for one-time use. City agrees to maintain the consumer report in strict confidence, and not disclose it to any third party not involved in the rental application decision.
- J. With just cause (i.e., violation of this Contract's terms or applicable law, or a material change in existing legal requirements that adversely affect this Contract), Contractor may discontinue the Services and cancel this Contract. Violation of the FCRA is punishable under U.S law.

6.38. Access Security Requirements

We must work together to protect the privacy and information of consumers. The following information security measures are designed to reduce unauthorized access to consumer information. It is your responsibility to implement these controls. If you do not understand these requirements or need assistance, it is your responsibility to employ an outside service provider to assist you. Capitalized terms used herein have the meaning given in the Glossary attached hereto. The credit reporting agency reserves the right to make changes to Access Security Requirements without notification. The information provided herewith provides minimum baselines for information security.

In accessing the credit reporting agency's services, you agree to follow these security requirements:

A. Implement Strong Access Control Measures

- 1. Do not provide your credit reporting agency Subscriber Codes or passwords to anyone. No one from the credit reporting agency will ever contact you and request your Subscriber Code number or password.
- 2. Proprietary or third-party system access software must have credit reporting agency Subscriber Codes and password(s) hidden or embedded. Account numbers and passwords should be known only by supervisory personnel.
- You must request your Subscriber Code password be changed immediately when: any system access software is replaced by another system access software or is no longer used; the hardware on which the software resides is upgraded, changed, or disposed of.
- 4. Protect credit reporting agency Subscriber Code(s) and password(s) so that only key personnel know this sensitive information. Unauthorized personnel should not have knowledge of your Subscriber Code(s) and password(s).
- Create a separate, unique user ID for each user to enable individual authentication and accountability for access to the credit reporting agency's infrastructure. Each user of the system access software must also have a unique logon password.
- 6. Ensure that user IDs are not shared and that no Peer-to-Peer file sharing is enabled on those users' profiles.
- 7. Keep user passwords Confidential.
- 8. Develop strong passwords that are: Not easily guessable (i.e., your name or company name, repeating numbers and letters or consecutive numbers and letters) contain a minimum of 7 alpha/numeric characters for standard user accounts.
- 9. Implement password-protected screensavers with a maximum 15-minute timeout to protect unattended workstations.
- 10. Active logins to credit information systems must be configured with a 30-minute inactive session, timeout.
- 11. Restrict the number of key personnel who have access to credit information.
- 12. Ensure personnel who are authorized access to credit information have a business need to access such information and understand these requirements to access such information are only for the permissible purposes listed in the Permissible Purpose Information section of your membership application.
- 13. Ensure you and your employees do not access your own credit reports or those reports of any family member(s) or friend(s) unless it is in connection with a credit transaction

or for another permissible purpose. Implement a process to terminate access rights immediately for users who access credit reporting agency credit information when those users are terminated or when they have a change in their job tasks and no longer require access to that credit information.

- 14. After normal business hours, turn off and lock all devices or systems used to obtain credit information.
- 15. Implement physical security controls to prevent unauthorized entry to your facility and access to systems used to obtain credit information.

B. Maintain A Vulnerability Management Program

- Keep operating system(s), Firewalls, Routers, servers, personal computers (laptop and desktop) and all other systems current with appropriate system patches and updates.
- Configure infrastructure such as Firewalls, Routers, personal computers, and similar components to industry best security practices, including disabling unnecessary services or features, removing, or changing default passwords, IDs, and sample files/programs, and enabling the most secure configuration features to avoid unnecessary risks.
- 3. Implement and follow current best security practices for Computer Virus detection scanning services and procedures: Use, implement and maintain a current, commercially available Computer Virus detection/scanning product on all computers, systems, and networks. If you suspect an actual or potential virus, immediately cease accessing the system and do not resume the inquiry process until the virus has been eliminated. At a minimum, on a weekly basis, keep anti-virus software up to date by vigilantly checking or configuring auto updates and installing new virus definition files.
- 4. Implement and follow current best security practices for computer anti-Spyware scanning services and procedures: Use, implement and maintain a current, commercially available computer anti-Spyware scanning product on all computers, systems, and networks. If you suspect actual or potential Spyware, immediately cease accessing the system and do not resume the inquiry process until the problem has been resolved and eliminated. Run a secondary anti-Spyware scan upon completion of the first scan to ensure all Spyware has been removed from your computers. Keep anti-Spyware software up to date by vigilantly checking or configuring auto updates and installing new anti-Spyware definition files weekly, at a minimum. If your company's computers have unfiltered or unblocked access to the Internet (which prevents access to some known problematic sites), then it is recommended that anti-Spyware scans be completed more frequently than weekly.

C. Protect Data

- 1. Develop and follow procedures to ensure data is protected throughout its entire information lifecycle (from creation, transformation, use, storage and secure destruction) regardless of the media used to store the data (i.e., tape, disk, paper, etc.)
- 2. All credit reporting agency data is classified as Confidential and must be secured to this requirement at a minimum.
- 3. Procedures for transmission, disclosure, storage, destruction and any other information modalities or media should address all aspects of the lifecycle of the information.
- Encrypt all credit reporting agency data and information when stored on any laptop computer and in the database using AES or 3DES with 128-bit key encryption at a minimum.
- D. Only open email attachments and links from trusted sources and after verifying legitimacy. Maintain an Information Security Policy.
 - 1. Develop and follow a security plan to protect the Confidentiality and integrity of personal consumer information as required under the GLB Safeguard Rule.
 - 2. Establish processes and procedures for responding to security violations, unusual or suspicious events and similar incidents to limit damage or unauthorized access to information assets and to permit identification and prosecution of violators.
 - The FACTA Disposal Rules require you implement appropriate measures to dispose of any sensitive information related to consumer credit reports and records that will protect against unauthorized access or use of that information.
 - 4. Implement and maintain ongoing mandatory security training and awareness sessions for all staff to underscore the importance of security within your organization.

E. Build and Maintain a Secure Network

- 1. Protect Internet connections with dedicated, industry-recognized Firewalls configured and managed using industry best security practices.
- Internal private Internet Protocol (IP) addresses must not be publicly accessible or natively routed to the Internet. Network address translation (NAT) technology should be used.
- 3. Administrative access to Firewalls and servers must be performed through a secure internal wired connection only.
- 4. Any standalone computers that directly access the Internet must have a desktop Firewall deployed that is installed and configured to block unnecessary/unused ports, services, and network traffic. Encrypt Wireless access points with a minimum of WEP 128-bit encryption, WPA encryption where available. Disable vendor default

passwords, SSIDs and IP Addresses on Wireless access points and restrict authentication on the configuration of the access point.

F. Regularly Monitor and Test Network

- 1. Perform regular tests on information systems (port scanning, virus scanning, vulnerability scanning).
- 2. Use current best practices to protect your telecommunications systems and any computer system or network device(s) you use to provide Services hereunder to access credit reporting agency systems and networks. These controls should be selected and implemented to reduce the risk of infiltration, hacking, access penetration or exposure to an unauthorized third party by: protecting against intrusions; securing the computer systems and network devices; and protecting against intrusions of operating systems or software.
- 3. Record Retention: The Federal Equal Opportunities Act states that a creditor must preserve all written or recorded information connected with an application for 25 months. In keeping with the Equal Employment Opportunity Commission (ECOA), the credit reporting agency requires that you retain the credit application and, if applicable, a purchase agreement for a period of not less than 25 months. When conducting an investigation, particularly following a breach or a consumer complaint that your company impermissibly accessed their credit report, the credit reporting agency will contact you and will request a copy of the original application signed by the consumer or, if applicable, of the sales а copy contract.

"Under Section 621 (a) (2) (A) of the FCRA, any person that violates any of the provisions of the FCRA may be liable for a civil penalty of not more than \$2,500 per violation."

6.39. Intellectual Property Rights

Contractor grants to City a nonexclusive, non-transferable (except to a wholly owned subsidiary of the City), and royalty-free right and license to install, use, and maintain the software, application(s), or similar technology to be provided to the City pursuant to this Contract (collectively, the "Deliverables") for the City's internal or business purposes. The City shall further have the right to reproduce the Deliverables to the extent reasonably necessary for such purposes. The City shall not, without the Contractor's prior written consent, transfer or sub-license its foregoing license rights (except to a wholly owned subsidiary of the City) or reverse engineer, decompile, or otherwise attempt to derive source code from the Deliverables.

6.40. Document Delivery

All documents, together with all unused materials supplied by the City, are to be delivered to the City upon completion or termination of this Contract before the final payment is made to Contractor.

All documents prepared by Contractor shall be prepared in a format and at a quality approved by the City.

Contractor shall review all documents provided by the City related to the performance of the Services and shall promptly notify the City of any defects or deficiencies discovered in such review.

Contractor shall provide timely and periodic submittals of all documents required of Contractor, including sub-agreements, if any, as such become available to the City for review.

6.41. Claims Or Demands Against The City

Contractor acknowledges and accepts the provisions of Chapter 18, Section 14 of the City Charter , pertaining to claims or demands against the City, including provisions therein for set-off of indebtedness to the City against demands on the City, and Contractor agrees to adhere to the prescribed procedure for presentation of claims and demands. Nothing in Chapter 18, Section 14 of the City Charter alters, amends or modifies the supplemental and complementary requirements of the State of Arizona Notice of Claim statutes, Arizona Revised Statutes §§ 12-821 and 12-821.01, pertaining to claims or demands against the City. If for any reason it is determined that the City Charter and state law conflict, then state law shall control.

Moreover, nothing in this Contract shall constitute a dispute resolution process, an administrative claims process, or contractual term as used in Arizona Revised Statutes § 12-821.01(C), sufficient to affect the date on which the cause of action accrues within Arizona Revised Statutes § 12-821.01(A) and (B).

6.42. Warranties

- A. Quality. Contractor expressly warrants all goods or services furnished under this Contract shall conform to the specifications and appropriate standards.
- B. Responsibility for Correction. It is agreed the Contractor shall be fully responsible for making any correction, replacement, or modification necessary for specification or legal compliance.
- C. Liens. Contractor shall indemnify, defend, and hold the City harmless from liens or other claims by claimants supplying labor or materials to the Contractor or its subcontractors in the performance of the work required under this Contract. Contractor agrees to secure, at its own expense, the release of any liens relative to the Deliverables.
- D. Professional Responsibility. Contractor shall use those efforts which a skilled, competent, experienced, and prudent person or organization would use to perform and complete the requirements of this Contract in a timely manner conforming to the standards and quality generally recognized and accepted within the profession throughout the United States.

6.43. Performance Bond Or Irrevocable Standby Letter Of Credit

Prior to commencement of work to be performed, Contractor shall provide, (and shall maintain during the term of this Contract), a performance bond or irrevocable standby letter of credit (a "Letter of Credit") to guarantee the full and faithful performance by Contractor of all the terms and conditions of this Contract and stand as security for payment by Contractor of all claims by the

City. The required amount of the performance bond or letter of credit for this Contract is [insert required amount]. Contractor's failure to provide a performance bond or Letter of Credit under this Section shall be a material breach of this Contract.

If the security is in the form of a performance bond, the performance bond shall be issued in a form that is satisfactory to the City and must be issued by a surety company authorized to write surety business in Arizona. The surety company providing the performance bond must have an A.M. Best Rating of B+ VI or better for the past four quarters.

If the security is in the form of a Letter of Credit, the Letter of Credit shall be issued by a local financial institution in the Phoenix metropolitan area in a form that is satisfactory to the City, and the City must be able to draw upon the Letter of Credit at any of the financial institution's counters in the Phoenix metropolitan area. If a Letter of Credit is obtained, then unless City receives a written extension of that Letter of Credit in a form acceptable to the City at least 60 days before the end of the term of such letter of credit, the City, without notice to Contractor, may draw upon the full amount of that Letter of Credit and retain all proceeds as a cash security pursuant to this paragraph. The City will not pay interest to Contractor on any bond or Letter of Credit.

6.44. Contacts With Third Parties

Contractor or its subcontractors shall not contact third parties to provide any information relating to the Services provided under this Contract without the prior written consent of the City. Should Contractor or its subcontractors be contacted by any person requesting information or requiring testimony relative to the Services provided under this Contract or any other prior or existing Contract with the City, Contractor or its subcontractors shall promptly inform the City, giving the particulars of the information sought, and shall not disclose such information or give such testimony without the written consent of the City or court order. The obligations of Contractor and its subcontractors under this Section shall survive the termination of this Contract. Contractor agrees the requirements of this Section shall be incorporated into all subcontractors' agreements entered by the Contractor. It is further agreed that a violation of this Section shall be deemed to cause irreparable harm that justifies injunctive relief in court. A violation of this Section may result in immediate termination of this Contract without notice.

6.45. Fiscal Year Clause

The City's fiscal year begins July 1 and ends June 30 each calendar year. The City may make payment for services rendered or costs encumbered only during a fiscal year and for a period of 60 days immediately following the close of the fiscal year, under the provisions of Arizona Revised Statutes §42-17108. Therefore, Consultant must submit billings for services performed or costs incurred prior to the close of a fiscal year within ample time to allow payment within this 60-day period.

6.46. Technology Glossary

Term Definition

Computer Virus A Computer Virus is a self-replicating computer program that alters

the way a computer operates, without the knowledge of the user. A true virus replicates and executes itself. While viruses can be destructive by destroying data, for example, some viruses are benign

or merely annoying.

Confidential Very sensitive information. Disclosure could adversely impact your

company.

Encryption Encryption is the process of obscuring information to make it

unreadable without special knowledge.

Firewall In computer science, a Firewall is a piece of hardware and/or software

which functions in a networked environment to prevent unauthorized external access and some communications forbidden by the security policy, analogous to the function of Firewalls in building construction. The goal is to provide controlled connectivity between zones of differing trust levels through the enforcement of a security policy and

connectivity model based on the least privilege principle.

Information Lifecycle (Or Data Lifecycle) is a management program that considers the value

of the information being stored over a period of time, the cost of its storage, its need for availability for use by authorized users, and the

period of time for which it must be retained.

IP Address A unique number that devices used to identify and communicate with

each other on a computer network utilizing the Internet Protocol standard (IP). Any All-participating network devices - including routers, computers, timeservers, printers, Internet fax machines, and some telephones - must have its own unique IP address. Just as each street address and phone number uniquely identifies a building or telephone, an IP address can uniquely identify a specific computer or other network device on a network. It is important to keep your IP address secure as hackers can gain control of your devices and

possibly launch an attack on other devices.

Peer-to-Peer A type of communication found in a system that uses layered

protocols. Peer-to- Peer networking is the protocol often used for

reproducing and distributing music without permission.

Router A Router is a computer networking device that forwards data packets

across a network via routing. A Router acts as a junction between two

or more networks transferring data packets.

Spyware Spyware refers to a broad category of malicious software designed to

intercept or take partial control of a computer's operation without the consent of that machine's owner or user. In simpler terms, spyware is a type of program that watches what users do with their computer and

then sends that information over the internet.

SSID Part of the Wi-Fi Wireless LAN, a service set identifier (SSID) is a

code that identifies each packet as part of that network. Wireless

devices that communicate with each other share the same SSID.

Subscriber Code Your seven-digit credit reporting agency account number.

WEP Encryption (Wired Equivalent Privacy) A part of the wireless networking standard

> intended to provide secure communication. The longer the key used, the stronger the encryption will be. Older technology reaching its end

of life.

(Wi-Fi Protected Access) A part of the wireless networking standard WPA

> provides stronger authentication and more secure communications. Replaces WEP. Uses dynamic key encryption verses static as in WEP (key is constantly changing and thus more

difficult to break than WEP).

7. FEDERAL CONTRACT CLAUSES - HOUSING HUD SPECIFIC

7.1. Contracting with Small and Minority Businesses, Women's Business Enterprises, and Disadvantaged Business Enterprises

Pursuant to national and City policy to award a fair share of contracts to small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises, Contractor shall take affirmative steps to assure that small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises are utilized when possible as sources of supplies, equipment, construction, and services. Such affirmative steps shall include the following:

- A. Include qualified small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises on solicitation lists.
- B. Assure that small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises are solicited whenever they are potential sources.
- C. When economically feasible, divide total requirements into small tasks or quantities to permit maximum participation from small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises.
- D. Where the requirement permits, establish delivery schedules which encourage participation by small and minority businesses, women's business enterprises, and Disadvantaged Business Enterprises.
- E. Use the services and assistance of the Small Business Administration and the Minority Business Development Agency of the Department of Commerce and the Community Services Administration as required.
- F. Comply with the applicable requirements of the Small and Disadvantaged Business Enterprise Policy Plan for the City of Phoenix.
- G. Include affirmative steps, one through six in any subcontract.

7.2. Debarment and Suspension (Executive Orders 12549 and 12689)

In accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension," Contractor agrees that neither it, nor its principals is presently debarred, suspended proposed for debarment, declared ineligible, or voluntarily excluded from participation in the transaction evidenced by this Contract by any federal department, and agrees to comply with the requirements of 2 CFR 180 and 24 CFR 2424.

7.3. Access to Records

The City, any Federal agency, the Comptroller General of the United States, the Government Accounting Office or any of their duly authorized representatives shall have access to any books, documents, papers and records of the Contractor which are pertinent to any activity performed under this Contract as required under 2 CFR 200.333 et seq. and 24 CFR 570.502(7)(ii) for the

purpose of making audit, examination, excerpts and transcriptions. The Contractor shall keep and maintain such books, documents, papers, and records in accordance with 2 CFR 200.333 et seq. and for a period of at least 3 years after the expiration or termination of this Agreement or 3 years after the submission of the annual performance and evaluation report as prescribed in 24 CFR 91.520. The Contractor shall permit independent auditors access to its records and financial statements as necessary to comply with federal audit requirements.

7.4. Termination for Cause and for Convenience

- A. The City may terminate this Contract in whole, or from time to time in part, for the City's convenience or the failure of the Contractor to fulfill the Contract obligations (cause/default). The City shall terminate by delivering to the Contractor a written Notice of Termination specifying the nature, extent, and effective date of the termination. Upon receipt of the notice, the Contractor shall: (1) immediately discontinue all services affected (unless the notice directs otherwise), and (2) deliver to the City all information, reports, papers, and other materials accumulated or generated in performing the contract, whether completed or in process.
- B. If the termination is for the convenience of the City, the City shall be liable only for payment for services rendered before the effective date of the termination.
- C. If the termination is due to the failure of the Contractor to fulfill its obligations under the Contract (cause/default), the City may (1) require the Contractor to deliver to it, in the manner and to the extent directed by the City, any work described in the Notice of Termination; (2) take over the work and prosecute the same to completion by contract of otherwise, and the Contractor shall be liable for any additional cost incurred by the City; and (3) withhold any payments to the Contractor, for the purpose of set-off or partial payment, as the case may be, of amounts owned by the City by the Contractor. In the event of termination for cause/default, the City shall be liable to the Contractor for reasonable costs incurred by the Contractor before the effective date of the termination. Any dispute shall be decided by the Contracting Officer.

7.5. Byrd Anti-Lobbying Certification (31 U.S.C. 1351)

In all contracts over \$100,000 the Contractor hereby certifies, to the best of his or her knowledge and belief, that:

- A. No Federal appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of and Federal contract, grant, loan, or cooperative agreement.
- B. Each Contractor tier must certify to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization or influencing or attempting to

- influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352.
- C. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the Contractor shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions. Such disclosures are forwarded from tier to tier up to the non-Federal award.

7.6. Clean Air Act and Federal Water Pollution Control Act

Applicable to all contracts above \$150,000. The Contractor shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the City, Federal agency, and the San Francisco Regional Office of the Environmental Protection Agency (EPA).

7.7. Procurement of Recovered Materials

- A. In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines such items: (1) are not reasonably available in a reasonable time period; (2) fail to meet reasonable performance standards, which shall be determined by the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item, or (3) are only available at an unreasonable price.
- B. Paragraph (a) of this Section shall apply to items purchased under this Contract where: (1) the Contractor purchases an item in excess of \$10,000; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal or State agency or agency of a political subdivision of a State; and (ii) purchased an item for a total of more than \$10,000 under and outside that contract.

7.8. Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (Apr 2014)

A. This Contract and employees working on this Contract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.

- B. The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.
- C. The Contractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold.

7.9. Audit

The Contractor shall submit a financial audit within 90 days after the close of any Contractor fiscal year in which the aggregate of federal grant funds expended from all sources both inclusive and exclusive of this Contract is \$750,000 or more. The audit shall be in conformance with the audit requirements of 2 CFR Part 200.501. No funds resulting from this Contract shall be expended for the purpose of an audit without the prior written consent of the City. The decision to provide such consent shall be in the sole discretion of the City.

7.10. Conflicts of Interest

The parties agree to abide by the provisions of 2 C.F.R. 200.318, which include (but are not limited to) the following:

- A. The Contractor shall maintain a written code or standards or conduct that shall govern the performance of its officers, employees or agents engaged in the award and administration of contracts supported by federal funds.
- B. No employee, officer, or agent of the Contractor shall participate in the selection, or in the award, or administration of, a contact supported by federal funds if a conflict of interest, real or apparent would be involved. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
- C. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the Contractor.

7.11. Drug-Free Workplace Act of 1988

The Contractor must comply with drug-free workplace requirements in Subpart B of 2 CFR § 2429, which adopts the government-wide implementation (2 CFR part 182) of sections 5152-5158 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701-707).

7.12. HUD Form 5369-B

All Offerors should carefully review HUD Form 5369B, incorporated herein by reference. In the context of this procurement the term PHA as used in HUD Form 5369B refers to the City.

http://portal.hud.gov/hudportal/documents/huddoc?id=5369-b.pdf

7.13. HUD Form 5370-C, Section 1

All Offerors should review the provisions in HUD Form 5370C, Section 1, incorporated herein by reference and is incorporated in the Contract between the successful Proposer and the City.

https://www.hud.gov/sites/dfiles/OCHCO/documents/5370-C1.pdf

7.14. HUD Form 5370-C, Section 2

All Offerors should review the provisions in HUD Form 5370C, Section 2, incorporated herein by reference and is incorporated in the Contract between the successful Proposer and the City.

https://www.hud.gov/sites/dfiles/OCHCO/documents/5370-C2.pdf

7.15. Federal Funding Accountability and Transparency Act (FFATA)

The Offeror will comply with the requirements of 2 CFR part 25 Universal Identifier and System for Award Management (SAM). The Offeror must have an active registration in SAM in accordance with 2 CFR part 25, appendix A, and have a Unique Entity Identifier (UEI). The Offeror will also comply with the provisions of FFATA which includes requirements on executive compensation, and 2 CFR part 170 Reporting Subaward and Executive Compensation Information.

8. DEFENSE AND INDEMNIFICATION

8.1. Standard General Defense and Indemnification

Contractor ("Indemnitor") must defend, indemnify, and hold harmless the City and its officers, officials (elected or appointed), agents, and employees ("Indemnitee") from and against any and all claims, actions, liabilities, damages, losses or expenses (including but not limited to court costs, attorney fees, expert fees, and costs of claim processing, investigation and litigation) of any nature or kind whatsoever ("Losses") caused, or alleged to be caused, in whole or in part, by the wrongful, negligent or willful acts, or errors or omissions of Indemnitor or any of its owners, officers, directors, members, managers, agents, employees or subcontractors ("Indemnitor's Agents") arising out of or in connection with this Contract. This defense and indemnity obligation includes holding Indemnitee harmless for any Losses arising out of or recovered under any state's Workers' Compensation Law or arising out of the failure of Indemnitor or Indemnitor's Agents to conform to any federal, state, or local law, statute, ordinance, rule, regulation, or court decree. Indemnitor's duty to defend Indemnitee accrues immediately at the time a claim is threatened or a claim is made against Indemnitee, whichever is first. Indemnitor's duty to defend exists regardless of whether Indemnitor is ultimately found liable. Indemnitor must indemnify Indemnitee from and against any and all Losses, except where it is proven that those Losses are solely a result of Indemnitee's own negligent or willful acts or omissions. Indemnitor will be responsible for primary loss investigation, defense, and judgment costs where this indemnification applies. In consideration of the award of this Contract, Indemnitor waives all rights of subrogation against Indemnitee for losses arising from the work performed by Indemnitor or Indemnitor's Agents for the City. The obligations of Indemnitor under this provision survive the termination or expiration of this Contract.

8.2. Technology Software and Hardware Contracts

INDEMNIFICATION - PATENT, COPYRIGHT AND TRADEMARK

In addition to any other indemnification required by this Contract, Contractor agrees to defend, at its own expense, and to indemnify and hold harmless the City and its officers, agents, and employees from and against all judgments, claims, damages, suits, liabilities, settlements, costs and demands, including reasonable attorneys' fees, suffered or incurred by the City as a result of any claim that the Technology Assets infringe the patents, copyrights, or other intellectual property rights of third parties, provided that Contractor is notified in writing of such claim. The City will reasonably cooperate with Contractor, at Contractor's expense, to facilitate the settlement or defense of such claim. Without limiting in any way the Contractor obligations set forth herein, if, as a result of any claim of infringement with respect to the Technology Assets, the City is enjoined from using the Technology Assets, or if Contractor reasonably believes that the Technology Assets are likely to become the subject of a claim of infringement, Contractor may, at Contractor's option and expense, (1) procure the right for the City to continue to use the Technology Assets, or (2) replace or modify the Technology Assets so as to make them non-infringing and of equal or superior functionality and capability for the purpose(s) for which the Technology Assets were provided.

The Contractor's obligation to indemnify, defend, and hold harmless the City pursuant to this subsection shall be reduced to the extent the applicable infringement is caused or alleged to be caused by the alteration or modification of the Technology Assets by the City (including its

employees and contractors other than the Contractor and its subcontractors) other than in connection with the ordinary or expected use of the Technology Assets.

9. INSURANCE REQUIREMENTS

9.1. Contractor's Insurance

Contractor and subcontractors must procure insurance against claims that may arise from or relate to performance of the work hereunder by Contractor and its agents, representatives, employees, and subcontractors. Contractor and subcontractors must maintain that insurance until all their obligations have been discharged, including any warranty periods under this Contract.

The City in no way warrants that the limits stated in this section are sufficient to protect the Contractor from liabilities that might arise out of the performance of the work under this Contract by the Contractor, its agents, representatives, employees or subcontractors and Contractor may purchase additional insurance as they determine necessary.

9.2. Scope and Limits of Insurance

Contractor must provide coverage with limits of liability not less than those stated below. An excess liability policy or umbrella liability policy may be used to meet the liability limits provided that (1) the coverage is written on a "following form" basis, and (2) all terms under each line of coverage below are met.

9.3. Commercial General Liability – Occurrence Form

General Aggregate \$2,000,000 Products – Completed Operations Aggregate \$1,000,000 Personal and Advertising Injury \$1,000,000 Each Occurrence \$1,000,000

- The policy must name the City of Phoenix as an additional insured with respect to liability for bodily injury, property damage and personal and advertising injury with respect to premises, ongoing operations, products and completed operations and liability assumed under an insured contract arising out of the activities performed by, or on behalf of the Contractor related to this Contract.
- There shall be no endorsement or modification which limits the scope of coverage or the policy limits available to the City as an additional insured.
- City of Phoenix is an additional insured to the full limits of liability purchased by the Contractor.
- The Contractor's insurance coverage must be primary and non-contributory with respect to any insurance or self-insurance carried by the City.

9.4. Worker's Compensation and Employers' Liability

Workers' Compensation Statutory Employers' Liability: Each Accident \$100,000 Disease – Each Employee \$100,000 Disease – Policy Limit \$500,000

- Policy must contain a waiver of subrogation against the City of Phoenix.
- This requirement does not apply when a contractor or subcontractor is exempt under A.R.S. §23-902(E), and when such contractor or subcontractor executes the appropriate sole proprietor waiver form.

9.5. Technology Errors and Omissions Liability

Each Claim \$1,000,000 Annual Aggregate \$1,000,000

- The policy must cover errors and omissions or negligent acts in the delivery of products, services, and/or licensed programs for those services as defined in the Scope of Services of this Contract.
- Contractor warrants any retroactive date under the policy must precede the effective date
 of this Contract; and either continuous coverage will be maintained, or an extended
 reporting period will be exercised for a period of 2 years beginning at the time work under
 this Contract is completed.

9.6. Network Security and Privacy Liability (required if Contractor has access to personal or confidential data)

Each Claim \$1,000,000 Annual Aggregate \$1,000,000

Policy must cover but not be limited to (1) coverage for third party claims and losses with respect to network risk and invasion of privacy (2) crisis management and third-party identity theft response costs and (3) cyber extortion.

Contractor warrants any retroactive date under the policy must precede the effective date of this Contract; and either continuous coverage will be maintained, or an extended reporting period will be exercised for a period of 2 years beginning at the time work under this Contract is completed.

9.7. Notice of Cancellation

For each insurance policy required by the insurance provisions of this Contract, the Contractor must provide to the City, within 5 business days of receipt, a notice if a policy is suspended, voided, or cancelled for any reason. Such notice must be mailed, emailed, or hand delivered to Hou.Procurement@Phoenix.Gov.

9.8. Acceptability of Insurers

Insurance is to be placed with insurers duly licensed or authorized to do business in the state of Arizona and with an "A.M. Best" rating of not less than B+ VI. The City in no way warrants the required minimum insurer rating is sufficient to protect the Contractor from potential insurer insolvency.

9.9. Verification of Coverage

Contractor must furnish the City with certificates of insurance (ACORD form or equivalent approved by the City) as required by this Contract. The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.

All certificates and any required endorsements are to be received and approved by the City before work commences. Each insurance policy required by this Contract must be in effect at or prior to commencement of work under this Contract and remain in effect for the duration of the project. Failure to maintain the insurance policies as required by this Contract or to provide evidence of renewal is a material breach of contract.

All certificates required by this Contract must be sent directly to Hou.Procurement@Phoenix.Gov. The City project/contract number and project description must be noted on the certificate of insurance. The City reserves the right to review complete copies of all insurance policies required by this Contract at any time. **DO NOT SEND CERTIFICATES OF INSURANCE TO THE CITY'S RISK MANAGEMENT DIVISION**.

9.10. Subcontractors

Contractor's certificates shall include all subcontractors as additional insureds under its policies **OR** Contractor shall be responsible for ensuring and verifying that all subcontractors have valid and collectable insurance. At any time throughout the life of the Contract, the City reserves the right to require proof from the Contractor that its subcontractors have insurance coverage. All subcontractors providing services included under this Contract's Scope of Services are subject to the insurance coverages identified above and must include the City of Phoenix as an additional insured. In certain circumstances, the Contractor may, on behalf of its subcontractors, waive a specific type of coverage or limit of liability where appropriate to the type of work being performed under the subcontract. Contractor assumes liability for all subcontractors with respect to this Contract.

9.11. Approval

Any modification or variation from the insurance coverages and conditions in this Contract must be documented by an executed contract amendment.

10. SUBMITTALS

10.1. Copies

Please submit one original electronic copy of the Submittal Section and all other required documentation. Please do not lock the electronic copy with password protection so the City may digitally incorporate the successful offer into the awarded contract.

Please submit only the Submittal Section, do not submit a copy of the entire solicitation document. This Offer will remain in effect for a period of 180 calendar days from the opening date and is irrevocable unless it is in the City's best interest to release offer(s).

10.2. Solicitation Response Check List

Use this checklist as a tool to review your submission to ensure that all required documents and forms are included.

The written offer should be:

- Typewritten for ease of evaluation
- Signed by an authorized representative of the Offeror
- Submitted with contact information for the individual(s) authorized to negotiate with the City
- A. Offeror's Proposal A detailed proposal describing the firm or individual's qualifications and experience responsive to the requirements of the solicitation and evaluation criteria.
- B. Pricing Proposal A completed pricing proposal with all requested prices, quantities, and/or discounts completed.
- C. Submittal Forms All submittal forms are completed and signed.
- D. Addenda Signed copies of all published addenda.

Offers must be in possession of the City on or prior to the exact time and date indicated in the Schedule of Events. Late offers will not be considered. Electronic submission is preferred. Due to file size limitations for electronic transmission, offers sent by email may need to be sent in parts with multiple emails. It is the responsibility of the Offeror to ensure the offer is received timely and there are no technical reasons for delay. Please refer to the Instructions Section for complete information regarding the submission of offers.



CONFLICT OF INTEREST AND TRANSPARENCY FORM

(please complete, sign, and return with the submittal)

	This form must be signed and submitted to the City and all questions must be answered (or N/A) or your Offer may be considered non-responsive.				
1.	Name of person submitting this disclosure form.				
	rst MI Last Suffix				
2.	Contract Information				
So	licitation # or Name:				
3.	Name of individual(s) or entity(ies) seeking a contract with the City (i.e. parties to the Contract)				
4.	List any individuals(s) or entity(ies) that are owners, partners, parent, sublessees, joint venture, or subsidiaries of the individual or entity listed in Question 3. Please include all Board members, executive committee members and officers for each entry. If not applicable, indicate N/A.				
5.	List any individuals or entities that will be subcontractors on this contract or indicate N/A.				
	□ Subcontractors may be retained, but not known as of the time of this submission. □ List of subcontracts, including the name of the owner(s) and business name:				
C	List any attempty John viet, an execution treation of by any individuals listed in Overtions 2. 4 on F.				
6.	List any attorney, lobbyist, or consultant retained by any individuals listed in Questions 3, 4, or 5 to assist in the proposal or seeking the resulting contract. If none, indicate N/A.				



7. Disclosure of Conflict of Interest:

A. City Code Section 43-34

Are you aware of any fact(s) with regard to this solicitation or resulting contract that would raise a "conflict of interest" issue under City Code Section 43-34?

"An elected City official or a City employee shall not represent any person or business for compensation before the City regarding any part of a procurement, including any resulting contract, if during the time the elected official is or was in office or the employee is or was employed by the City such elected official or employee played a material or significant role in the development of the solicitation, any other part of the procurement, or the contract award."

I am not aware of any conflict(s) of interest under City Code Section 43-34.
I am aware of the following potential or actual conflict(s) of interest:

B. ARS Sections 38-501 et. Seq. & City Charter Chapter 11

State law and the Phoenix City Charter and Code prohibit public officers or employees, their close relatives, and any businesses they, or their relatives, own from (1) representing before the City any person or business for compensation, (2) doing business with the City by any means other than through a formal procurement, and (3) doing business with the City without disclosing that the person has an interest in the contract. This prohibition extends to subcontracts on City contracts and also applies to parent, subsidiary, or partner businesses owned by a public officer or employee. See A.R.S. Sections 38-501 through 38-511, for more information (City Charter, Chapter 11, applies the state conflict-of-interest law to City employees).

Please note that any contract in place at the time a person becomes a public officer or employee may remain in effect. But the contract may not be amended, extended, modified, or changed in any manner during the officer's or employee's city service without following city administrative regulations.

Are you aware of any fact(s) with regard to this contract that would raise a "conflict of interest" issue under A.R.S. Sections 38-501 through 38-511 (See Arizona Revised Statutes regarding conflict of interest at www.azleg.gov).

3 3	/
I am not aware of any conflict(s)	of interest under Arizona Revised Statutes Sections
38-501 through 38-511.	
I am aware of the following conf	lict(s) of interest:



8. Acknowled	Igements					
A. Solicitation	A.Solicitation Transparency Policy – No Contact with City Officials or Staff During Evaluation					
person	stand that a person or entity who seeks or applies for a city contract, or any other acting on behalf of that person or entity, is prohibited from contacting city officials and ees regarding the contract after a solicitation has been posted.					
meeting accorda out in C	o-contact" provision only concludes when the contract is awarded at a City Council g. If contact is required with City official or employees, the contact will take place in ance with procedures by the City. Violation of this prohibited contacts provision, set city Code Sections 2-190.4 and 43-36, by respondents, or their agents, will lead to lification.					
B. Fraud Preve	ntion and Reporting Policy					
serious	owledge that the City has a fraud prevention and reporting policy and takes fraud sly. I will report fraud, suspicion of fraud, or any other inappropriate action to: one no. 602-261-8999 or 602-534-5500 (TDD); or aud.integrity.line@phoenix.gov .					
way for our bus	f the fraud policy is to maintain the City's high ethical standards. The policy includes a siness partners to report wrongdoing or bad behavior. Suspected fraud should be diately to the Phoenix Integrity Line. The City has adopted a zero-tolerance policy d.					
	OATH					
knowledge and Should any of particularly as	e statements contained in this form, including any attachments, to the best of my delief are true, correct, and complete. The answers to the above questions change during the course of the contract, it relates to any changes in ownership, applicant agrees to update this form with the n within 30 days of such changes. Failure to do so may be deemed a breach of					
PRINT NAME	TITLE					
SIGNATURE	DATE					
COMPANY (C	ORPORATION, LLC, ETC.) NAME and DBA					



COSTS AND PAYMENTS

(please complete and return with the submittal)

PAYMENT TERMS & OPTIONS: Vendors must choose an option, if a box is not checked, the City will default to 0% - net 45 days: Contractor offers a prompt payment discount of either _____% - 30 days or 0% – 45 days - to apply after receipt of invoice or final acceptance of the products (invoice approval), whichever date is later, starts the 30 days. If no prompt payment discount is offered, the default is 0%, net 45 days; effective after receipt of invoice or final acceptance of the products, whichever is later. Payment terms offering a discount will not be considered in the price evaluation of your offer. Contractor may be paid immediately upon invoice approval, if enrollment is made to the Single Use Account (SUA) Program, administered by the City's servicing bank ("Bank"). By checking this box, the vendor accepts transaction costs charged by their merchant bank and agrees not to transfer to the City those extra charges. The City will not pay an increase in our services for the SUA charges; if an audit uncovers an upcharge for the SUA charges the vendor will owe the City all costs. The vendor may opt-out of the SUA program once, but then may not rejoin during the same contract term. For more information about the SUA program or to enroll, send email to mailbox.sua@phoenix.gov.



EMERGENCY 24-HOUR SERVICE CONTACT

(please complete and return with the submittal)



CERTIFICATION OF RECYLCED PRODUCTS

(please complete, sign, and return with the submittal)

	ducts offered in solicitation numbert (10%) post-consumer recycled material.
contain no less than ten percen	t (10%) post-consumer recycled material.
generated by a consumer that he or diverted from solid waste for generated as part of the manufactional products does not que	are defined as only those materials that come from products have served their intended end- uses and have been separated the purpose of collection, recycling and disposition. Scrap acturing process and routinely used by the manufacturer to make alify as post-consumer recycled material. The City will be the my recycled products offered, and whether or not the price
It is further certified that the follo and in the percentage content in	owing post-consumer recycled materials are used in the product ndicated.
List Post-Consumer Recycled N	Material(s) Used (Example: milk jugs, newspaper, etc.):
Total content percentage (pleas manufacture the product.)	se enter percent of total post-consumer recycled material used to%.
Sources of Recyled Material	
Contact Name	
Address	
Phone Number	
Certified by (Bidder)	
Printed Name and Title	
Signature	



BUY AMERICA CERTIFICATION CERTIFICATE OF COMPLIANCE

The Contractor hereby certifies that it will comply with the requirements of 49 U.S.C. Section 5323(j)(2)(C), Section 165(b)(3) of the Surface Transportation Assistance Act of 1982, as amended, and the regulations of 49 C.F.R. 661.11:

Signature	
Date	
Company Name	
Title	
	OR
CER	TIFICATE OF NON-COMPLIANCE
5323(j)(2)(C) and Section 165(b) amended, but may qualify for an	hat it cannot comply with the requirements of 49 U.S.C. Section (3) of the Surface Transportation Assistance Act of 1982, as exception to the requirements consistent with 49 U.S.C.), Sections 165(b)(2) or (b)(4) of the Surface Transportation d regulations in 49 C.F.R. 661.7.
Signature	
Date	
Company Name	

Title



CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER INELIGIBILITY AND VOLUNTARY EXCLUSION

(please sign and return with the submittal)

The prospective participant (Contractor for a federally funded project) certifies, by submission of this solicitation and certification, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency. Where the prospective participant is unable to certify to any of the statements in this certification, such participant shall attach an explanation to this solicitation.

THE PARTICIPANT (Contractor for a federally funded project), CERTIFIES OR AFFIRMS THE TRUTHFULNESS AND ACCURACY OF THE CONTENTS OF THE STATEMENTS SUBMITTED ON OR WITH THIS CERTIFICATION AND UNDERSTANDS THAT THE PROVISIONS OF 31 U.S.C. 3801 ET SEQ. ARE APPLICABLE THERETO.

Authorized Official Name	Signature	
Title of Authorized Official	Date	



YEARS IN BUSINESS AND REFERENCES

(please complete and return with the submittal)

Contractor certifies that they had listed in this solicitation for a particular contractor certifies that they had been solicitation for a particular contractor certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies that they had been solicitation for a particular certifies the certifi	nave provided period of year(s).
	ames, addresses, and telephone numbers of a minimum of three tions for which the Contractor is currently furnishing or has ees.
Name of Company:	
Name of Contact:	
Email Address:	
Phone Number:	
Name of Company:	
Name of Contact:	
Email Address:	
Phone Number:	
Name of Company:	
Name of Contact:	
Email Address:	
Phone Number:	



PRICING PROPOSAL RFP FY24-086-05 Tenant Background Screening

Group 1 Complete Report

Item No.	Report	Estimated Quantity	Delivery Calendar Days	Unit Price	Total Price	
1	Complete Screening	7,000		\$ -	\$	-
Credit Report (FICO	O credit score, late payment history, to	adelines, and outstar	nding debts)			
Nationwide Crimina	al Report					
Local (State, City, a	and County) Criminal Report					
Supplemental Criminal Screening report (Maricopa County and State of Arizona court systems)						
Offense Alert (Arrest Records)						
OFAC/Patriot Act Search						
Nationwide Eviction Search						
Known Aliases (All known Aliases)						
Tenant Records (Payment History)						
Eviction Screening (Nationwide, State, City, and County)						
Past Address History Records						
-				Total	\$	-

Group 2 Limited Report

Item No.	Manufacturer & Product No.	Estimated Quantity	Delivery Calendar Days	Unit Price	Total P	rice
1	Limited Screening	10,000		\$ -	\$	-
Credit Report (FIC	CO credit score, late payment history, tr	adelines, and outstar	nding debts)			
Nationwide Crimir	nal Report					
Local (State, City,	and County) Criminal Report					
Supplemental Criminal Screening report (Maricopa County and State of Arizona court systems)						
Offense Alert (Arrest Records)						
OFAC/Patriot Act Search						
Nationwide Eviction Search						
Known Aliases (All known Aliases)						
Tenant Records (Payment History)						
Eviction Screening (Nationwide, State, City, and County)						
Past Address Hist	ory Records					
				Total	\$	-



PRICING PROPOSAL RFP FY24-086-05 Tenant Background Screening

Group 3 ADHOC Report

ADHOC Reports	Delivery Calendar Days	Price	e Each
Credit Report (FICO credit score, late payment history, tradelines, and outstanding debts)		\$	-
Nationwide Criminal Report		\$	-
Local (State, City, and County) Criminal Report		\$	-
Supplemental Criminal Screening report (Maricopa County and State of Arizona court systems)		\$	-
Offense Alert (Arrest Records)		\$	-
OFAC/Patriot Act Search		\$	-
Nationwide Eviction Search		\$	-
Known Aliases (All known Aliases)		\$	-
Tenant Records (Payment History)		\$	-
Eviction Screening (Nationwide, State, City, and County)		\$	-
Past Address History Records		\$	-
	Total	\$	-



OFFER

(please complete, sign, and return with the submittal)

•	ed hereby offers and agrees to furnish the material conditions, specifications, and addenda issued as
Arizona Sales Tax No. Use Tax No. for Out-of-State Suppliers City of Phoenix Sales Tax No. Arizona Corporation Commission File No.	
	er or as applicable its social security number to ig to appropriate taxing authorities, monies paid ract. If the Offeror provides its social security th appropriate state and federal officials. This
Enter City's Registration System ID Number Located at City's eProcurement website (see – INSTRUCTIONS - CITY'S REGISTRATION	SECTION 2
Offeror has read, understands, and will fully an attachments and any referenced documents. Cindependently developed without consultation	Offeror certifies that the prices offered were
Authorized Signature	Date
Print Name and Title (President, Manager, Member)	Offeror Legal Name and Company Type (LLC, Inc., Sole Proprietor)
Street Address: City, State, Zip Code: Telephone Number: Email Address:	



ACCEPTANCE OF OFFER

The Offer is hereby accepted. The Contractor is now bound to sell the material(s) or service(s) listed by the attached contract and based upon the solicitation, including all terms, conditions, specifications, amendments, etc. and the Contractor's Offer as accepted by the City. This contract shall henceforth be referred to as Contract No. _____. The Contractor has been cautioned not to commence any billable work or provide any material or service under this contract until Contractor receives purchase order, or contract documentation. **CITY OF PHOENIX** A Municipal Corporation Jeffrey Barton, City Manager Director or delegate: Title: Department: Attest: this _____day of _____ 2023 City Clerk

Approved as to form this 19th day of January 2017. This document has been approved as to form by the City Attorney and is on file with the City Clerk. It need not be submitted to the City Attorney for approval unless the form document is altered.