EXHIBIT 4

Airport Concessions Disadvantaged Business Enterprise (ACDBE) Program ACDBE-Race & Gender Neutral Form EO2 SMALL BUSINESS OUTREACH EFFORTS

Name of Com	npany (Resp	ondent):	Solicitat	Solicitation Name:		Contract Name:	
Email:			Phone #: Indicate the submit supporting documentation of those outreach efforts as described in the			Point of Contact:	
Program Race- and	Gender-Neutral C	ontract Clause (Co					aged Business Enterprise (ACDBE) n is required for columns D and F.
(A) Small Business Name and Contact Information			(B) Business Status	(C) Scope(s) of Work Solicited	(D) Solicitation Method	(E) Selection Decision	(F) Communication Final Selection Outcome*
Name: Address:			□ ACDBE/DBE □ SBC - Small Business Concern □ SBE - City of	List Scope(s) of Work	☐ E-mail Blast	☐ Firm was selected ☐ Firm was not selected Provide explanation of why firm NOT selected	Date Firm was Notified:
City, State, Zip: Number of Employees:		☐ In-Person ☐ Newspaper			Method used to Communicate Selection:		
Phone Number: Number of Years in Business:	Range of An Receipts:		Phoenix Certified Unknown		☐ Website☐ Trade Listing☐ Outreach Event☐ Other		☐ Email ☐ Phone ☐ Fax ☐ Letter ☐ In person
Name: Address:			☐ ACDBE/DBE ☐ SBC - Small	List Scope(s) of Work	☐ E-mail Blast ☐ Phone Call	☐ Firm was selected	Date Firm was Notified:
City, State, Zip: Number of Employees:			Business Concern SBE - City of Phoenix Certified Unknown		☐ In-Person	Firm was not selected Provide explanation of why firm NOT selected ———————————————————————————————————	Method used to Communicate Selection: Email Phone Fax Letter In person
Phone Number: Number of Years in Business:	Email or Fax: Range of Annual Gross Receipts:				☐ Website ☐ Trade Listing ☐ Outreach Event ☐ Other		

^{*}Firms must be notified of final selection outcome prior to submittal of this form.