



### **EXHIBIT B – FEE SCHEDULE**

- A. Most Favored Nations:** If the Consultant enters (or has previously entered) any written agreement that has the effect of establishing Fee Schedule benefitting another Client with a similarly sized employee pool in a manner more favorable in any material respect to Fee Schedule set forth herein, the Consultant shall furnish to the City as soon as reasonably practicable, a compendium containing the more favorable Fee Schedule (an “Election Notice”). The City may elect to receive the more favorable Fee Schedule set forth in such Election Notice that are reasonably applicable to the City upon written notice to the Consultant within thirty (30) days of receipt of a copy of such Election Notice.
- B. All-Inclusive Price.** Pricing shall be all-inclusive, including any ancillary fees and costs required to accomplish the Scope of Work. Details of services not explicitly stated in the Scope of Work, but necessarily a part of the required Services are deemed to be understood by Consultant and shall be included herein. Any fees for services believed to be outside the Scope of Work must be approved in advance by the City before commencement of applicable work and invoicing.
- C.** All administrative, reporting, or other requirements, all overhead costs, profit, and any other costs toward the accomplishment of the requirements in the Agreement shall be included in the pricing provided.
- D.** Prices will be fixed for the initial 5-year term.
- E.** Performance-based fee structures will not be considered. List any additional services not listed in the fee proposal that would incur additional fees as special or other services.

<b>ANNUAL RETAINER</b>					
<b>All Services listed in the Scope of Work are included in the Annual Retainer.</b>					
	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>
Financial Consulting Services					

<b>CONSULTANT</b>					
<b>HOURLY RATES FOR WORK OUTSIDE ANNUAL RETAINER</b>					
	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>
Senior Consultant					
Supporting Consultant					
Other:					

<b>FINANCIAL CONSULTING SERVICES</b>		
<b>FEEES FOR SERVICES NOT INCLUDED IN YEARLY RETAINER</b>		
<p><b>For Services not included in the Scope of Work and annual retainer, please state the line item and topic, a short description of your work, and the amount proposed. These services are optional to COPERS and are in addition those given in the Scope of Work.</b></p> <p><b>Please note these services are for consideration and not necessarily inclusion.</b></p>		
<b>Scope of Work Line Item Number and Topic</b>	<b>Description of The Work</b>	<b>Provide Amount and frequency/ unit of measure</b>