

EMPLOYEE WAGE AND BENEFIT PROGRESSION (August 22, 2019)						
Employees:	Bus Operators					
Union:	Amalgamated Transit Union Local 1433					
Hired prior to 3/15/2012					Vacation Accrual:	\$2,921,120.18
	Years	Employees	Base Rate		Sick Accrual:	\$2,521,479.15
	0-1 Yrs	0	\$16.14			
	1-2 Yrs	0	\$17.49			
	2-3 Yrs	0	\$20.18			
	3-4 Yrs	0	\$22.87			
	4+ Yrs	361	\$26.90			
Hired after 3/15/2012						
	Years	Employees	Base Rate			
	0-1 Yrs	75	\$16.14			
	1-2 Yrs	73	\$16.68			
	2-3 Yrs	71	\$17.49			
	3-4 Yrs	71	\$18.29			
	4-5 Yrs	48	\$22.87			
	5+ Yrs	67	\$26.90			
	Total Employees:	766				
Employees:	Bus Technicians					
Union:	International Union of Operating Engineers Local 428					
Hired prior to 7/1/2010					Vacation Accrual:	\$263,451.57
	Years	Employees	Base Rate		Sick Accrual:	\$314,539.77
	0-1 Yrs	0	\$15.56			
	1-2 Yrs	0	\$18.67			
	2-3 Yrs	0	\$21.78			
	3-4 Yrs	0	\$24.89			
	4-5 Yrs	0	\$28.00			
	5+ Yrs	37	\$31.11			
Hired after 7/1/2010						
	Years	Employees	Base Rate			
	0-1 Yrs	0	\$15.56			
	1-2 Yrs	0	\$17.11			
	2-3 Yrs	1	\$18.67			
	3-4 Yrs	0	\$20.22			
	4-5 Yrs	3	\$21.78			
	5-6 Yrs	3	\$23.33			
	6-7 Yrs	8	\$24.89			
	7-8 Yrs	2	\$26.44			
	8+ Yrs	9	\$28.00			
	Total Employees:	63				

Employees:	Revenue Agents						
Union:	International Union of Operating Engineers Local 428						
	Years	Employees	Base Rate		Vacation Accrual:		\$25,289.21
	0-2 Yrs	2	\$13.01		Sick Accrual:		\$43,881.65
	2-4 Yrs	1	\$14.10				
	4-5 Yrs	1	\$15.18				
	5-8 Yrs	0	\$16.27				
	8-11 Yrs	0	\$17.35				
	11-15 Yrs	1	\$18.44				
	15-20 Yrs	0	\$19.52				
	20-25 Yrs	0	\$20.61				
	25+ Yrs	1	\$21.69				
	Total Employees:	6					
Employees:	Service Workers						
Union:	General Teamsters Local 104						
Hired prior to 7/1/2010					Vacation Accrual:		\$133,439.80
	Years	Employees	Base Rate		Sick Accrual:		\$132,502.96
	0-1 Yrs	0	\$13.12				
	1-2 Yrs	0	\$14.06				
	2-3 Yrs	0	\$14.99				
	3-4 Yrs	0	\$16.87				
	4+ Yrs	28	\$18.74				
Hired after 7/1/2010							
	Years	Employees	Base Rate				
	0-1 Yrs	9	\$12.18				
	1-2 Yrs	3	\$13.12				
	2-3 Yrs	0	\$14.06				
	3-4 Yrs	1	\$14.99				
	4+ Yrs	0	\$16.87				
	Total Employees:	41					